



NEBRASKA BRAND COMMITTEE

Post Office Box I • 411 Niobrara Ave.
Alliance, NE USA 69301-0775



INSPECT • RECORD • POLICE

NEBRASKA BRAND COMMITTEE MEETING
Monday, September 14, 2020
9:00 a.m. Mountain Daylight Savings Time
Location of Meeting
Korner Grill
1203 W 3rd. St.
Alliance, NE 69301

In compliance with the provision of the Open Meetings Act, Public notice of this September 14, 2020 meeting was posted in the headquarters office in Alliance, NE on September 1, 2020 at 12:00 p.m. MDST. Certification of Public Notice will be provided as part of the record of this meeting.

Notice of this September 14, 2020 meeting was posted in the headquarters office in Alliance, NE and on the Nebraska Brand Committee's website, McCook Gazette, North Plate Telegraph and Alliance Times Harold.

In compliance with the Open Meetings Act, an agenda and other related material were made available for public inspection in the headquarters office prior to the meeting. Agenda and related items are available for public use and review. An agenda was made available on September 2, 2020 at 12:00 p.m. MST.

The meeting agenda was emailed to the Committee members on September 3, 2020.

A copy of the Open Meetings Act is available to the public at the headquarters office of the Nebraska Brand Committee Alliance, NE.

This meeting is not being recorded.

Roll call of members in attendance.

September 1, 2020

MINUTES – QUARTERLY MEETING of the NEBRASKA BRAND COMMITTEE

Monday September 14, 2020
9:00 a.m. Mountain Daylight Savings Time
Location of Meeting
Korner Grill
1203 W 3rd. St.
Alliance, NE 69301

All agenda items are for discussion and action will be taken as deemed appropriate. The Committee reserves the right to go into closed session in accordance with Neb.Rev.Stat. §84-1410.

Call to Order

Meeting called to order at 9:00 by Adam Sawyer

- (1A) Pursuant to Neb.Rev.Stat. §84-1412(8) a current copy of the Nebraska Open Meetings Act is posted in the meeting room at a location accessible to members of the public. Presented by Terry Cone
- Roll Call

Adam Sawyer Present
Jay Martindale Present
Terry Cone Present
Chris Gentry Present

- **(1C) Adoption of Agenda**

Terry Cone moved to adopt the agenda as presented.
Chris Gentry seconded the motion.
No discussion
Adam Sawyer yes
Jay Martindale yes
Terry Cone yes
Chris Gentry yes

- **Current Business**

1. Introduction of Attendees

Adam Sawyer-Chair Nebraska Brand Committee
Chris Gentry- Vice Chair Nebraska Brand Committee

Jay Martindale- Nebraska Brand Committee Member
 Terry Cone- Nebraska Brand Committee Member
 John Widdowson-Executive Director, Nebraska Brand Committee
 Brent Deibler- Area 4 Investigator
 Dean Anderson- Business Operations Manager
 Kortnie Shafer- South Supervisor
 Dave Horton- Chief Investigator, Nebraska Brand Committee
 Becki Vineyard- Office Manager, Alliance
 Melody Benjamin- Nebraska Cattleman
 Tom Hughson- Area 2 Investigator
 Cody Waite- West District Supervisor
 Danna Schwenk- IT Coordinator
 Shawn Hanks- South East Supervisor
 Kayla Jessie North Supervisor
 Martin Swayane
 Jarrod Anderson
 Tom Tines
 Brenda Masek
 Kenny Swayxe
 Tyler Sutton
 Allan Cornesh
 Chris Hilliker
 Kate Zander
 Greg Devrous
 Spike Jordan
 Rod Gray
 Jeanne Ginty
 Shea Conner
 Melissa Evans
 Steve Erdman
 Tom Brewer
 Michael Ferguson
 Tanya Storer
 Shawn Lake
 Brock Terrell

2. Election of Chairman and Vice Chair per NE Statute 54-191.

Terry Cone nominated Adam Sawyer for Chairman

Chris Gentry seconded the nomination

No other nominations

Adam Sawyer yes

Jay Martindale yes

Terry Cone yes

Chris Gentry yes

Adam Sawyer elected Chairman

Jay Martindale nominated Terry Cone for Vice Chairman

Chris Gentry seconded the motion

No other nominations

Adam Sawyer yes
Jay Martindale yes
Terry Cone yes
Chris Gentry yes

Terry Cone elected Vice Chairman

3. Approval of June 16, 2020 Meeting Minutes

Jay Martindale moved to approve the minutes as presented
Adam Sawyer seconded the motion

Adam Sawyer yes
Jay Martindale yes
Terry Cone yes
Chris Gentry yes

4. Consideration and Acceptance of Financial Statements

John Widdowson led the budget status report.
Terry Cone moved to accept the financial statements as presented
Jay Martindale seconded the motion

Adam Sawyer yes
Jay Martindale yes
Terry Cone yes
Chris Gentry yes

5. Budget Review and Approval

John Widdowson and Becki Vineyard presented the Budget.
Terry Cone moved to approve the 2021 2023 biennium budget as presented.
Adam Sawyer seconded the motion.

Adam Sawyer yes
Jay Martindale yes
Terry Cone yes
Chris Gentry yes

6. Nebraska Brand Committee Policy, Rules and Regulations Review and Updates

A. Employee Vehicle Waiver & Release policy

Widdowson recommended that the Employee Vehicle waiver and release be removed from policy as it is out of compliance with state.

Terry Cone moved to remove the Employee Vehicle Waiver & Release policy.

Jay Martindale seconded the motion

Adam Sawyer yes
Jay Martindale yes
Terry Cone yes

Chris Gentry yes

B. Comp-Time Policy

John is working on policy updates to bring to the committee

Break 10:15 to 10:30

7. Legislative Updates

A. LR 378 Working Group List - September 21, 2020

B. LR378 Agenda

Widdowson explained Sawyer, Horton and his roles in the upcoming working group.

8. Staff Updates

A. Ratification of Personnel changes

Widdowson presented new hires and departures.

Area supervisors discussed quality of new hires

Jay Martindale moved to ratify personnel changes

Chris Gentry seconded the motion

Adam Sawyer yes

Jay Martindale yes

Terry Cone yes

Chris Gentry yes

9. Estray Reports

Anderson explained that no Estray cases to transfer to the school fund at this time.

10. Strategic Plan Review

Widdowson stated that the Strategic plan was great help in formulating the new budget.

Sawyer as for any changes that needed to be taken at this time. No action was taken.

11. Fee Schedule Review and Discussion

Widdowson presented last year's numbers.

No action was taken by committee

12. Public comment

Senators Brewer and Erdman along with several members of the public voiced concern over directive limiting inspectors to a 40-hour work week and how it could affect commerce. Widdowson and Committee members assured them that this directive would not impede commerce and that the directive

would be waived if needed to make sure all cattle got inspected.

Inspectors Conner and Zander also expressed concerns on how this directive would affect their jobs.

13. Executive Session: To Receive Legal Advice Related to Potential or Anticipated Litigation, Legislative, Personnel matters and Review of Special Projects

Adam Sawyer moved to move into executive session to Receive Legal Advice Related to Potential or Anticipated Litigation, Legislative, Personnel matters and Review of Special Projects

Chris Gentry seconded the motion.

Adam Sawyer yes

Jay Martindale yes

Terry Cone yes

Chris Gentry yes

Moved into executive session at 12:15

Chris Gentry moved to come out of executive session

Jay Martindale seconded the motion

Adam Sawyer yes

Jay Martindale yes

Terry Cone yes

Chris Gentry yes

Entered open session at 2:08

14. Technology Report - IT Coordinator Danna Schwenk

Schwenk gave updates on progress and improvements with inspection and time keeping apps.

A. Presentation - Justin Oberg Pongdata - CEO

See attached

15. Investigators Reports

A. Area II - Tom Hughson

B. Area III - C J Fell

C. Area IV - Brent Deibler

See attached

16. Registered Feedlot Audit Updates

Discussed in Supervisors reports

17. District Supervisors Reports

A. South - Kortnie Shafer

B. West - Cody Waite

C. East - Shawn Hanks

D. North - Kayla Jesse

See attached

18. Chief Investigator's Report – Dave Horton

See attached

19. Executive Directors Report

Discussed Annual Report and support of the team

17. Public Comment

Melody Benjamin thanked us for managing the producer's money wisely and what we do.

Brenda Masek stated that the Nebraska Cattlemen will have their convention and hopes that we will have a present there.

Rod Gray asked questions about registered feedlots and about committee's game plan for the working group.

18. Adjournment

Chris Gentry moved to adjourn the meeting

Terry Cone seconded the motion

Adam Sawyer yes

Jay Martindale yes

Terry Cone yes

Chris Gentry yes

Meeting adjourned at 4:15



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NEBRASKA BRAND COMMITTEE PERSONNEL CHANGES

FULL TIME EMPLOYEES

Chris Hilliker	New Hire- Gordon	6/29/2020
Mari Farr	New Hire-	8/24/2020
Chastidy Krueger	New Hire-	8/24/2020
Rebekah Kraeger	New Hire	8/31/2020
Amy Sibley	New Hire	8/31/2020
KaLee Zahl	New Hire	8/24/2020

INTERMITTENT INSPECTORS

Doug Schneider	Resigned	8/5/2020
Quinton Mortenson	Terminated	8/25/2020

Area II Quarterly Report

Criminal Investigator Thomas Hughson

September 14, 2020

Open Investigations:

- Morrill County – Banking Issues
- Sioux County – Theft
- Sioux County – Bankruptcy
- Sheridan County – False Documents
- Sheridan County - Theft
- Keith County – Theft/ Numerous violations
- Banner County – Divorce complications
- Keith County – Bankruptcy
- Garden County – Theft? Several violations.

Court Cases:

- 2 Cases currently in bankruptcy court. Numerous holds and estray cases associated.

Violations:

- Worked 2 violation inspections
- Worked 5 violation resulting from a sale without inspection.
- Worked with Colorado cattle shipped without inspection./resolved
- Worked with Wyoming on several out of state violations./resolved
- Worked with South Dakota on an open market violations.
- Worked 5 reported California violations. 4 resolved 1 pending.
- Currently working numerous violations in Garden County.
- Worked several county fair violations. Lack of proper documentations, bill of sale, proof of ownership etc. 2 resulting in State of origin violations.

Estray Cases:

- Several Pending

Truck Checks:

- 12 this Quarter
 1. 7/7 Hwy 12 Spencer
 2. 7/8 Hwy 81 Junction
 3. 7/15 Hwy 20 & 83 Valentine
 4. 7/16 Hwy 183 & 2 Thedford
 5. 7/22 Hwy 183 & 7 Springview
 6. 7/23 Hwy 91 & 7 Brewster
 7. 7/29 Hwy 34 & 6
 8. 7/30 Hwy 183 Alma
 9. 8/12 Hwy 20 Harrison
 10. 8/13 Hwy 385 Chadron
 11. 8/26 Hwy 30 North Platte
 12. 8/27 Hwy 283 Thedfordish

Continuing Education:

- **Hand gun training with Chief Investigator Horton.**
- **Weekly leadership meetings. Focusing on current and upcoming issues that may impact the agency.**

Employee Supervision:

- **Employee supervision has increased this quarter in part due to an agency attempt to control over time accrual and the distribution of the work force. Some recruitment and some disciplinary action.**

Producers Issues: There has been an increase in Bankruptcy reports and banking issues recently that have required additional time for research, investigation and inventory inspections.

- Grazing Permits
- Inspection requirements
- Health Requirements
- Out of state permits
- Horse issues
- Open Markets
- Brand Transfers
- Divorce/Division of assets.
- Banks – sales records/ proof of ownership.

Area III Quarterly Report
Criminal Investigator Christian Fell #8903
September 14, 2020.

Investigator overview:

Unable to attend Committee meeting in person due to Firearms Instructor class at Academy.

It has been a busy quarter, myself, along with Investigator's Hughson and Deibler, have devoted a lot of time each week, meeting in various locations around the state to do multiple location, multiple direction, truck checks, making ourselves noticeable to the producers and the public. We have worked alongside Dept. of Ag Investigators and State Troopers in joint truck checks. State carrier enforcement Troopers have also come out to work with us, and have talked about adding us to their traveling selective team for more joint operations, which I believe continues to show our professionalism and their respect for us as Law Enforcement.

The rest of my time has consisted of weekly Investigator conference calls as well as weekly Brand Leadership Team calls as well as continuing to help County Sheriff's and producers when requested or questions are presented, as well as working on Open cases, Estray's, RFL's, and Violations, all as time allows.

Open Investigations:

010720CF3	Theft of Livestock	Phelps County
011720CF3	Partner issues	Lincoln County
022520CF3	Theft of Livestock	Perkins County
022520CF3	Theft of Livestock	Hays County

Solved Cases:

123119CF3	Theft/ Missing	Solved with Estray case.	Lincoln County
032020CF3	Trespass/ Abandon	Producer Compliance	Frontier County
071420CF3	Theft of livestock	Unfounded	Red Willow County
042420CF3	Bankruptcy	Civil	Lincoln County

Court Cases:

111419CF3 – Webster County. Felony. Prohibited sale of Livestock.
Almost ready to submit to County Attorney.

021220CF3 – Clay County. Felony. Prohibited sale of livestock.
Almost ready to submit to the County Attorney.

030420CF3 - Adams County. Felony. Selling to avoid Lien.
Almost ready to submit to the County Attorney.

032519CF3 – Fillmore County. Felony. Prohibited sale, trade or
disposal of livestock, Animal Cruelty and Abuse, and Theft.
Set for trial Jan. 25, 2021 – Jan. 29, 2021, if no plea is reached.

011618CF3 – Illegal Branding in Indianola Area. Presented to County Attorney.
County Attorney is still waiting on Bankruptcy case disposition, prior to decision of filing.

Violations:

Violation Inspection on one head in Wray, CO/ Benkelman, NE.

Estray Cases:

5 open Estray cases at this time. 0 are past due. 1 Estray case recovery 8 head.

Truck Checks:

Weekly truck checks around the state, numerous contacts made with the majority of the drivers
in compliance, no major violations.

Locations included the following:

Alma 183 port

Hwy 12 Hwy 81 Junction Spencer, Spencer at SD state line.

Valentine Hwy 20/ Hwy 83, Thedford Hwy 2/ Hwy 83

Spring View Hwy 7/ Hwy 183, Brewster Hwy 91/ Hwy 7

Hwy 44 Hwy 34 Axtell/ Minden, Alma 183 port

Harrison WY state line, Hwy 385 Chadron

Hwy 30 port North Platte, Hwy 83 south of Thedford

Employee Supervision:

Weekly Brand Leadership Team meetings, and assisting Kortnie when she requests help.

Producer Issues:

Normal Producer Questions – Estray procedures

Grazing Permits

Inspection Requirements – Multiple calls

Health Requirements – Horse issues

Out of State Permits

Horse Issues – possible case was unfounded/ civil

Open Markets

Brand Transfers

Divorce/ Division of Assets

Banks: Sale Records, Proof of Ownership

Registered Feed Lot Audits, 6 total:

Two feedlots audited in July. Three feedlots audited in August. One feedlot audited in September. These were my first audits. No violations.

Technology & Training:

Still moving forward learning more and assisting with help where I can. I have been utilizing NBC Admin and the new Brand Book more and more for searching case related information.

Monthly Phone conference calls as the State representative for the Western States Livestock Rural Enforcement Association, planning next year's meeting and training in Reno.

Handgun firearms instructor class at the academy in Grand Island September 14 – 18, 2020.

Scheduled for Sheriffs Conference in Kearney October 4-7, 2020.

Public Relations/ Education:

Truck Checks, Quarterly In-Charge training in July.

CRIMINAL INVESTIGATOR AREA 4

BRENT DEIBLER #8904

QUARTERLY REPORT

MAY 2020 TO AUGUST 2020

ESTRAY CASES SOLVED: 2

OPEN ESTAY CASES: 7

SCHOOL FUND ESRTAY CASES: 1

VIOLATIONS COMLETED: 0

GRAZING PERMIT AGREEMENT: 1

PERSONNEL ACTION FORM FOR COMMENDATION: 1

TRUCK CHECKS: 14

1. NIOBRARA 07/07/20
2. SPENCER 07/07/20
3. HWY 12 & HWY 81 JUNCTION 07/08/20
4. VALENTINE 07/15/20
5. THEDFORD 07/16/20
6. SPRING VIEW 07/22/20
7. BREWSTER 07/23/20
8. HWY 34 & HWY 6 07/29/20
9. ALMA PULLOUT 07/30/20
10. HARRISOIN 08/12/20
11. CHADRON 385 JUNCTION 08/13/20
12. BASSETT 08/19/20
13. NORTH PLATTE 08/26/20
14. THEDFORD SOUTH PULLOUT 08/27/20

THE THREE CRIMINAL INVESTIGATORS HOLD A MONDAY MORNING CONFERENCE CALL WEEKLY. ALL THREE UPDATE EACH OTHER ON WEEKLY EVENTS, CASES, AND ISSUES AND SCHEDULE A LOCATION FOR A WEEKLY TRUCK CHECK. THESE WEEKLY MEETINGS AND TRUCK CHECKS HAVE BROUGHT ACCOUNTABILITY, CAMARADERIE AND THE ABILILTY TO HONE IN THREE DIFFERENT PROFILES OF LAW ENFORCEMENT.

UPDATE ON CASES AND DAILY PRJECTS:

06040120BD4: ASSISTED BANK OUT OF SIOUX CITY, IA LOCATING CATTLE, CLOSED.

06120120BD4: CASE SHIPPING CATTLE WITHOUT INSPCTION, OPEN

06190120BD4: ASSISTING KNOX COUNTY WITH OPEN CASE. CATTLE SHIPPING WITHOUT INSPECTION. POSSIBLE FELONY CRIMINAL CHARGES. HAVE INTERVIEWED SEVERAL PEOPLE. CASE KEEPS GROING.

07130120BD4RM: HAD TWO POT LOADS OF CATTLE OUT OF TEXAS. QUESTIONABLE OWNERSHIP. CLEARED

07210120BD4: MISSING CATTLE IN BROWN COUNTY. OPEN

08030120BD4: POSSIBLE THEFT OF CLOTHING PRODUCT. CLOSED

08050120BD4: MISSING CATTLE BROWN COUNTY, POSSIBLE ESTRAY. CATTLE CLAIMED, CLEARED.

08110120BD4TW: WORKED ON CLEARING THREE HEAD OF CATTLE ON SALE DAY IN ATKINSON. CLEARED.

08180120BD4: QUESTION OF OWNERSHIP OF TAKE IN CATTLE ON PARTNERSHIP. CASE IS GROING, OPEN.

08240120BD4: HOLD ON CATTLE AT GIBBON. OPEN

06170120BD4: ASSISTED HEAD BRAND INSPECTOR DAN BOTHWELL FROM SOUTH DAKOTA IN CLEARING TERMINAL CATTLE FROM NEBRASAKA.

08270120BD4TW: QUESTIONABLE OWNERSHIP OF CATTLE AFTER THE FACT BEING SOLD AT ATKINSON. WORKED CLOSELY WITH THE EMBROIDERY BARN OUT OF WEST POINT ON UPDATING CLOTHING ITEMS. ASSISTED WTH THE INCHARGE BRAND INSPECTOR TRAINING IN THEDFORD.

PARTAKE IN WEEKLY BRAND LEADERSHIP TEAM MEETINGS EVERY TUESDAY AFTERNOON.

WORKED CLOSELY WTH TOM HUGHSON AND CJ FELL ON UPDATING AND GETTING NEW LAW ENFROCEMENT EQUIPMENT.

WORKED CLOSELY WITH AINSWORTH AND BASSETT DUTY STATION BEFORE REX MICHEEL HIRE.

WORKED CLOSELY WITH SEVERAL FEEDYARDS IN SCHEDULING BRAND INSPECTORS AND CLEARING CATTLE.

HAVE ASSISTED SEVERAL BRAND INSPECTORS ON CLEARING CATTLE, BEFORE IT BECOMES AN ESTRAY CASE.

BECAUSE OF THE UNFORTUNATE CIRCUMSTANCES IN THE UNITED STATES RIGHT NOW, LAW ENFORCEMENT HAS COMPLETELY CHANGED THIS PAST SEVERAL MONTHS. I DO APPRECIATE THE SUPPORT FOR LAW ENFORCEMENT THAT I HAVE RECEIVED. UNFORTUNATELY NOT ALL PEOPLE LIKE, RESPECT OR WANT TO DEAL WITH INVESTIGATORS DEIBLER, FELL AND HUGHSON WHEN THEY SEE US IN UNIFORM DRIVING A MARKED UNIT. I HAVE MADE IT A POINT TO MAKE CONTACT WITH LOCAL LAW ENFORCEMENT AND NEBRASAKA STATE PARTOL ON A NORMAL BASIS TO KEEP A PULSE ON TRENDS THAT MAY AFFECT OUR SAFETY.



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South – Quarterly Report September 2020

Employment

- Eliminated intermittent position Curtis August 2020
- Eliminated Full Time position Gothenburg mid June 2020
- Completed interviews for the Kearney, Lexington, and Thedford areas – this was an excellent hiring session
- Hired Rebekah Kraeger fill open Full Time Lexington position – Aug 31 start date
-

Training

- Hosted solo training session in McCook on Brand Book, TK App, and locker/packer (11 in attendance)
- Danna and I hosted training sessions in Broken Bow, North Platte, and did the first In-Charge training session in Thedford – next is scheduled for October
- Testing/Comparing new Time Keeping App
- Continually working with inspectors in my area on the sale barn program and how to handle various situations that arise
- Have Supervisor conference calls weekly
- Have Nebraska Interactive and TK App conference calls regularly
-

Visits / Inspections

- Visited Lexington, North Platte, McCook, and Alma Barns this quarter
- Worked with Insp Mark Buoy ref Bankruptcy deal North Platte
- Worked with Insp Mike Bartlett ref Bankruptcy deal Lexington
- Observed and went on a ride along truck check in North Platte – August 2020
 - Had by-passer did ride along with Inv. Tom Hughson
- Have completed some RFL's – have had a several reschedule as their offices are not being manned like they were due to Covid-19
-



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Personnel

- Inspector In-Charge Mike Bartlett is doing very well. He has proven himself to be very valuable (working when/where needed, completing paperwork completely- does a thorough job, communicates well, asks questions when needed)
- Email inspectors to keep them informed of changes, training, and any other information I deem necessary
- Continually answering calls – increased since last quarter
 - From 8-10 calls to 15-30 calls
- Assist with clearing Holds
- Assist with cleaning up Pending Payments
- Deal with personnel issues as they arise
- Continually reviewing/approving expense vouchers and Vacation requests
- Work together with the other Dist. Supervisors to best serve the Brand Area
-

Kortnie Shafer
South District Supervisor / Asst IT Corrdinator
Nebraska Brand Committee

Area West Quarterly Report

Area West Supervisor Cody Waite

September 14, 2020

Employment

- Hired a new inspector to run the Gordon sale barn and Open Range Beef.

Training

- Went to Gordon 4 weeks in a row to training new inspector in Gordon.
- Went to Thedford for an Inspector-in-charge quarterly training
- Continually working with and training inspectors in my area on the sale barn program and how to handle various situations that arise.
- Went with RFL feedlot inspector 2 different time for training on how to conduct RFL audits.
- IT coordinator conducted several trainings in Alliance, Valentine, and Scottsbluff on the TK app.
- Attended the annual all employee training in Broken Bow

Visits / Inspections

- Visited Ogallala barn 2 time this quarter
- Visited Alliance, Gordon, Rushville, and/or Crawford sale barns 14 times this quarter
- Helped cover the Scottsbluff and Bridgeport areas and completed 9 inspections
- Helped at Ogallala, Crawford, Rushville, and Platte Valley Livestock during sale days
- Worked with producers, staff, and sale barns to clear up various holds.
- Completed a violation inspection in Newcastle Wyoming
- Completed 20 RFL audits from North Platte to Morrill.
- Helped inspector in Bridgeport with clearing out the county fair

Personnel

- Continually handling personnel issues as needed
- I email my inspectors every two weeks to keep them informed of issues, training, and my schedule for upcoming week
- Continually answering phone calls from inspectors
- Working closely with area investigator, IT coordinator, and other area supervisors to better serve the Brand Committee
- Continually reviewing and approving weekly time sheet/expense vouchers for full time inspectors both in writing and on the new Time Keeping app.
- Continually working with Alliance Office staff on clearing up holds, payments for On The Go system, time sheets, and personnel issues as needed
- Conference calls every Thursday for supervisors.

If you have any questions, please feel free to contact me at any time. Thanks

Cody Waite

Area West Supervisor

(308) 562-0148



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September 2020

Quarterly Report – East

- June through July 15th. I reviewed time sheets and approved them for east area employees, along with leave requests and approvals. Also continued my duties of the inspector in charge at Burwell Livestock Market and locker plants as well as local inspections.
- July 9 attended the inspector in charge meetings and training in Thedford.
- July 16 welcomed Kelsey Knigge to take over the inspector in charge position at Burwell livestock market. Went on several inspections with Kelsey to show her around and introduce her to producers in area.
- July 30 assisted inspector Peterson with Custer Co. Fair sale.
- July 31 went to assist Inspector Trentman with OTG issues at Windmill feeders and arrange payment of failed payments.
- August 1 thru August 11 continued helping cover BBQ sale at Burwell Livestock Market and Broken Bow sale barn sales and local inspection load along with locker plants.
- August 12 had interviews at Kearney for open positions at Kearney and Lexington.
- August 18 offered 3 people positions in Kearney and 1 a position in the Broken Bow area. Broken Bow area is filled and 2 positions in Kearney were accepted. 1 applicant declined the position leaving 1 opening in Kearney area open.
- August 24 started 2 new hires and August 31 did last new hire and orientations with all 3 new hires.
- August 26 attended meeting with Danna and John in Broken Bow about EID interest in Burwell Livestock.
- Continue help with training new hires and scheduling issues. Will start getting RFL inspections done as soon as new hires can handle easier inspections without support.

Shawn Hanks
East Area District Supervisor
Nebraska Brand Committee
shawn.hanks@nebraska.gov

**North District Supervisor Quarterly Report
Kayla Jesse**

RFLs

- * Started RFLs, was able to get caught up and on track with the scheduled Audits.

Personal Changes and challenges

*Hired Rex Mcheel in Bassett, Moved Katelyn Peterson to Ainsworth, Sam Day in Valentine, Chasidty Krueger in Thedford.

- * \$20 surcharge change

- * 40 hr work week directive and no Comp time accrument

* have had positive reaction for the most part, everyone seems to understand and willing to work together to make this work.

Electronic Progress

* Everyone up and going on the Time keeping app. Also usage of On The Go for lockers and Brand book

Meetings and training

* Had our Annual meeting in Broken Bow, First Quarterly Inspector in Charge meeting in Thedford. Good turnout and employee participation.

* Time keeping app training in multiple locations and meeting with Inspectors if they didn't make it to a gathering.

Misc.

- * worked truck check with investigators in Niobrara
- * visiting Sale Barns and inspectors
- * keeping an eye on inspectors hrs and mileage vouchers
- * taking phone calls for help with IT issues and other employee questions.

NEBRASKA BRAND COMMITTEE
QUARTERLY REPORT
CHIEF INVESTIGATOR / CHIEF OF FIELD OPERATIONS

Dave Horton

Assist Executive Director with planning, personnel matters, scheduling, setting up meetings, answering questions.

Attend All-Staff meeting in Broken Bow August 3rd.

Participate in Leadership and Supervisor Conference Calls.

Receive calls from producers, inspectors, investigators answering inspection and investigation questions, personnel questions, scheduling, research and records checks.

Assist Office Staff on state reports, office update, records purge, removing surplus inventory, inspection and procedural questions.

Participate in new hire interviews.

Work with other states investigators, office and field staff RE: investigations, brand holds transportation matters and other issues, states involved: South Dakota, Wyoming, California and Idaho.

Work with NE State Vet Dr. Hughes RE: import violations from other states.

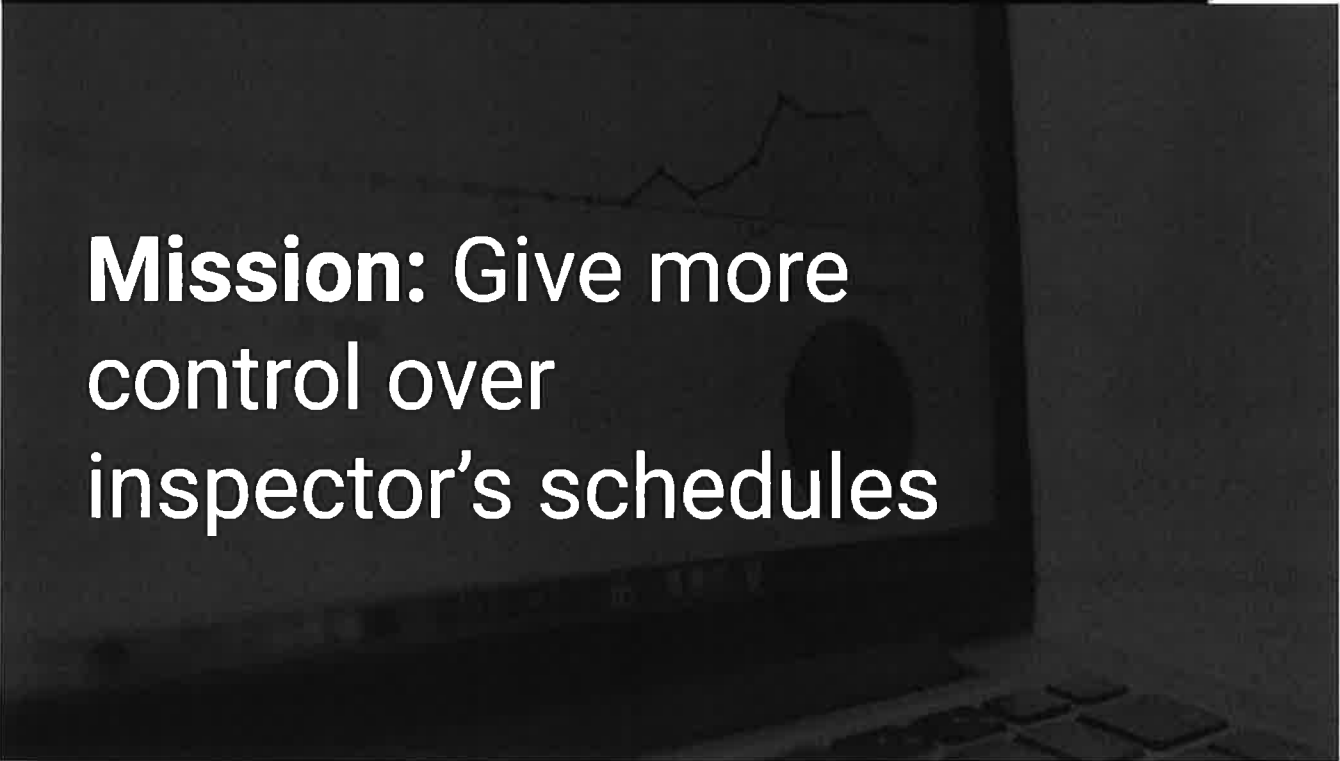
Complete monthly RFL audits in Phelps County.

Participate in firearms training with Inv. Hughson, complete required Policing in Black and White: Implicit Bias and Racial Profiling training.

Compile and submit quarterly truck / traffic stop reports to NCJIS.

Brand Inspection Scheduling

Web Application



Mission: Give more control over inspector's schedules

The problem

Inspectors need serviceable areas.

Need to block off time.

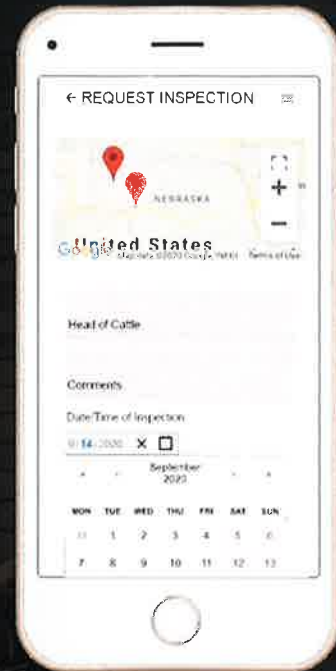
Producers submit requests anywhere
/ anytime.



Request Inspection Portal

Request Inspection

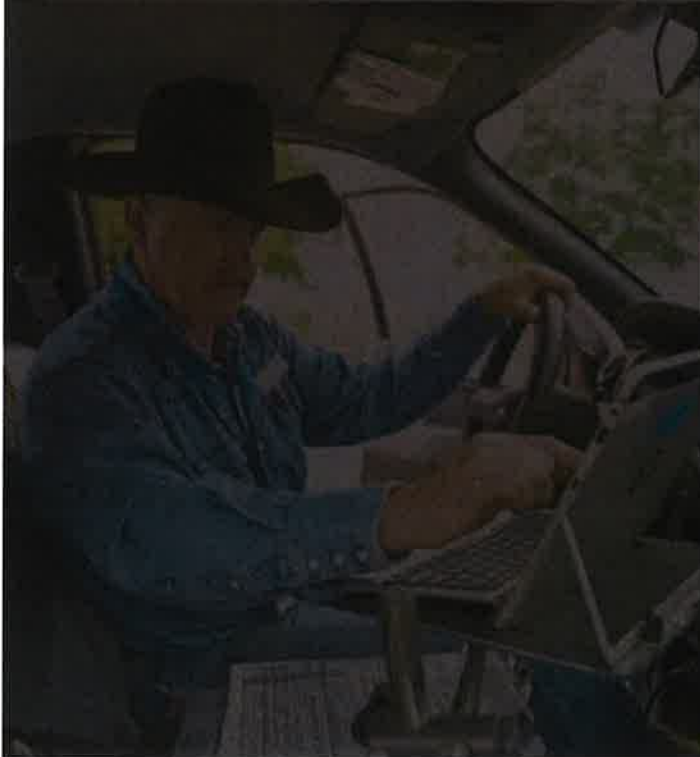
Producer drops a pin on a map to designate the location of inspection. Along with the amount of head of cattle and when the inspection should take place.



Administration Portal

Admin Inspection

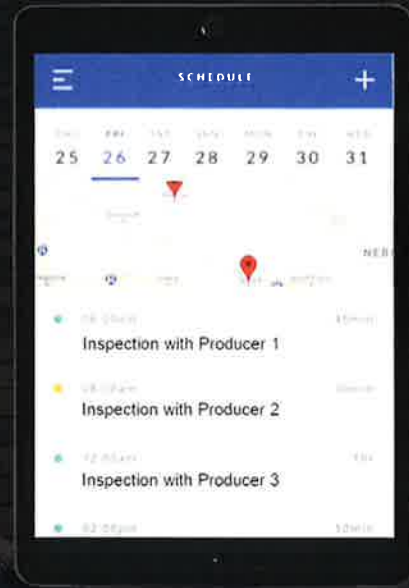
Visually on a map see where an inspection is and who the closest active inspectors are. See details of inspection and set inspector's schedule and serviceable area.



Inspector Portal

Inspector Schedules

Inspectors can visually see where their next inspection is along with a calendar schedule. Inspectors can block off time they do not want to be dispatched.



Milestones

Show where you are in the process and what's left to tackle

