



# NEBRASKA BRAND COMMITTEE

Post Office Box I • 411 Niobrara Ave.  
Alliance, NE USA 69301-0775



INSPECT • RECORD • POLICE

**NEBRASKA BRAND COMMITTEE MEETING**  
**Monday, September 14, 2020**  
**9:00 a.m. Mountain Daylight Savings Time**  
**Location of Meeting**  
**Korner Grill**  
**1203 W 3<sup>rd</sup>. St.**  
**Alliance, NE 69301**

Roll call of members in attendance.

In compliance with the provision of the Open Meetings Act, Public notice of this September 14, 2020 meeting was posted in the headquarters office in Alliance, NE on September 1, 2020 at 12:00 p.m. MDST. Certification of Public Notice will be provided as part of the record of this meeting.

Notice of this September 14, 2020 meeting was posted in the headquarters office in Alliance, NE and on the Nebraska Brand Committee's website, McCook Gazette, North Plate Telegraph and Alliance Times Harold.

In compliance with the Open Meetings Act, an agenda and other related material were made available for public inspection in the headquarters office prior to the meeting. Agenda and related items are available for public use and review. An agenda was made available on September 2, 2020 at 12:00 p.m. MST.

The meeting agenda was emailed to the Committee members on September 3, 2020.

A copy of the Open Meetings Act is available to the public at the headquarters office of the Nebraska Brand Committee Alliance, NE.

This meeting is not being recorded.

September 1, 2020

AGENDA – QUARTERLY MEETING of the NEBRASKA BRAND COMMITTEE

**Monday September 14, 2020**  
**9:00 a.m. Mountain Daylight Savings Time**  
**Location of Meeting**  
**Korner Grill**  
**1203 W 3<sup>rd</sup>. St.**  
**Alliance, NE 69301**

*All agenda items are for discussion and action will be taken as deemed appropriate. The Committee reserves the right to go into closed session in accordance with Neb.Rev.Stat. §84-1410.*

**Call to Order**

- (1A) Pursuant to Neb.Rev.Stat. §84-1412(8) a current copy of the Nebraska Open Meetings Act is posted in the meeting room at a location accessible to members of the public.
- Roll Call
- **(1C) Adoption of Agenda**
- **Current Business**
  1. Introduction of Attendees
  2. Election of Chairman and Vice Chair per NE Statute 54-191.
  3. Approval of June 16, 2020 Meeting Minutes
  4. Consideration and Acceptance of Financial Statements
    - A. Monthly Financials
    - B. Monthly Income Statement
    - C. Comp-Time Report
  5. Budget Review and Approval
  6. Nebraska Brand Committee Policy, Rules and Regulations Review and Updates
    - A. Employee Vehicle Wavier & Release policy
    - B. Comp-Time Policy

7. Legislative Updates
  - A. LR 378 Working Group List - September 21, 2020
  - B. LR378 Agenda
8. Staff Updates
  - A. Ratification of Personnel changes
  - B. Monthly Employee Count
9. Estray Reports
10. Strategic Plan Review
11. Fee Schedule Review and Discussion
12. Executive Session: To Receive Legal Advice Related to Potential or Anticipated Litigation, Legislative, Personnel matters and Review of Special Projects
13. Technology Report - IT Coordinator Danna Schwenk
  - A. Timekeeping App
  - B. Dispatching Software
  - C. Presentation - Justin Oberg Pongdata - CEO
14. Investigators Reports
  - A. Area II - Tom Hughson
  - B. Area III - C J Fell
  - C. Area IV - Brent Deibler
15. Registered Feedlot Audit Updates
16. District Supervisors Reports
  - A. South - Kortnie Shafer
  - B. West - Cody Waite
  - C. East - Shawn Hanks
  - D. North - Kayla Jesse
17. Chief Investigator's Report – Dave Horton
18. Executive Directors Report
  - A. Annual Report
17. **Public Comment**
18. **Adjournment**

4837-9349-3815, v. 1

**AGENDA – QUARTERLY MEETING of the NEBRASKA BRAND COMMITTEE**

**Tuesday June 16, 2020  
8:00 a.m. CST  
Location of Meeting  
Peppermill Restaurant  
Meeting Room  
502 US -20  
Valentine, NE 69201**

*All agenda items are for discussion and action will be taken as deemed appropriate. The Committee reserves the right to go into closed session in accordance with Neb.Rev.Stat. §84-1410.*

**Call to Order**

- Pursuant to Neb.Rev.Stat. §84-1412(8) a current copy of the Nebraska Open Meetings Act is posted in the meeting room at a location accessible to members of the public.
- Roll Call
  - Adam Sawyer Present
  - Jay Martindale Present
  - Terry Cone Present
  - Chris Gentry Present
- **Adoption of Agenda**
  - Chris Gentry moved to adopt the agenda as presented.
  - Jay Martindale seconded the motion.
  - No discussion
  - Adam Sawyer    yes
  - Jay Martindale   yes
  - Terry Cone       yes
  - Chris Gentry     yes
- **Current Business**
  1. Introduction of Attendees
    - Adam Sawyer-Chair Nebraska Brand Committee
    - Chris Gentry- Vice Chair Nebraska Brand Committee
    - Jay Martindale- Nebraska Brand Committee Member
    - Terry Cone- Nebraska Brand Committee Member
    - John Widdowson-Executive Director, Nebraska Brand Committee

Brent Deibler- Area 4 Investigator  
Dean Anderson- Registered Feedlot Inspector  
Kortnie Shafer- South Supervisor  
CJ Fell- Area 3 Investigator  
Dave Horton- Chief Investigator, Nebraska Brand Committee  
Becki Vineyard- Office Manager, Alliance  
Mark Fahleson- Legal Counsel  
Melody Benjamin- Nebraska Cattleman  
Tom Hughson- Area 2 Investigator  
Cody Waite- West District Supervisor  
Danna Schwenk- IT Coordinator  
Marie Farr- Chairman, Nebraska Cattlemen  
Shawn Hanks- South East Supervisor  
Kayla Jessie North Supervisor

2. Approval of March 17, 2020 Meeting Minutes

Terry Cone moved to Approve the minutes, as presented  
Chris Gentry Seconded the motion

Adam Sawyer	yes
Jay Martindale	yes
Terry Cone	yes
Chris Gentry	yes

3. Consideration and Acceptance of Financial Statements

Becki discussed comp-time reductions.

John and Becki presented information on the biennium budget and current financial reports. They along with Adam will work on creating some in house reports for the committee to review. Monthly financial reports will be sent to the committee members.

Terry Cone moved to accept the financial statements  
Jay Martindale seconded the motion

Adam Sawyer	yes
Jay Martindale	yes
Terry Cone	yes
Chris Gentry	yes

4. Nebraska Brand Committee Policy, Rules and Regulations Review and Updates  
John presented several areas that could be updated through policies and rules and regulations. Mark explained how the process works to get these changed.  
The committee gave direction to move forward with requiring 48 hours notice before an inspection will be done.

5. Legislative Updates  
John discussed that little has happened due to the Covid-19 situation. Will move forward toward the hopeful creation of the task force. (see attached)

6. Staff Updates and Ratification of Personnel changes  
Dave presented the changes to personnel.  
Adam moved to table the vote until after executive session.

7. Estray Reports  
Estray reports were presented by Dave.  
Jay Martindale moved to transfer \$3785.09 to the School Fund.  
Adam Sawyer seconded the motion.

Adam Sawyer	yes
Jay Martindale	yes
Terry Cone	yes
Chris Gentry	yes

8. Strategic Plan Review  
John presented the Tragic Plan and its progress.  
No action was taken by the committee.

9. Fee Schedule Review and Discussion  
Discussion occurred with respect to when and if to raise the surcharge.  
Terry Cone moved to increase the surcharge to \$20.00 effective July 1, 2020.  
Chris Gentry seconded the motion.

Adam Sawyer	yes
Jay Martindale	yes
Terry Cone	yes
Chris Gentry	yes

John will update the committee if this will be an issue with current technology.

10. Executive Session: To Receive Legal Advice Related to Potential or Anticipated Litigation, Legislative, Personnel matters and Review of Special Projects  
Chris Gentry moved to go into closed session, for the protection of the public interest, to receive legal advice with respect to potential and/or threatened litigation.

Adam Sawyer seconded the motion.

Adam Sawyer     yes

Jay Martindale   yes

Terry Cone       yes

Chris Gentry     yes

Entered closed session at 11:12 a.m.

At the conclusion of the closed executive session at 12:05 p.m. the Committee re-entered public session for the continuation of Committee business.

Terry Cone moved to come out of closed executive session.

Seconded by Adam Sawyer

Adam Sawyer     yes

Jay Martindale   yes

Terry Cone       yes

Chris Gentry     yes

Adam Sawyer moved to suspend rules to move line item 16 up on the agenda

Terry Cone seconded the motion

Adam Sawyer     yes

Jay Martindale   yes

Terry Cone       yes

Chris Gentry     yes

16. Hearing requested by Shannon Nelson pursuant to Neb.Rev.Stat. §54-192 (5)

Mr. Nelson requested the hearing be held in closed session.

Terry Cone moved to go into closed session as requested by Mr. Nelson

Jay Martindale seconded the motion.

Adam Sawyer     yes

Jay Martindale   yes

Terry Cone       yes

Chris Gentry     yes

Entered closed session at 12:13 p.m.

Neb.Rev.Stat. §54-192 (5) hearing held in closed session.

At the conclusion of the closed session for the hearing at 1:15 p.m. the Committee re-entered public session for the continuation of Committee business.

Jay Martindale moved to come out of closed session.

Adam Sawyer seconded the motion.



Adam Sawyer    yes  
Jay Martindale    yes  
Terry Cone    yes  
Chris Gentry    yes

11. Technology Report (IT Coordinator Danna Schwenk)

Danna updated on the progress of interactive advancements and the timekeeping app. Also discussed updating iPads to cellular devices.

12. Investigators Reports

(see attached)

- A. Tom Hughson
- B. C J Fell
- C. Brent Deibler

13. Registered Feedlot Inspector Report (Dean Anderson)

(see attached)

14. District Supervisors Reports

- A. Kortnie Shaffer (see attached)
- B. Cody Waite (see attached)
- C. Shawn Hanks and Kayla Jesse were welcomed to their new positions.

15. Executive Directors Report.

John discussed the leadership and supervisor teams and the evolution of the area supervisor positions.

16. Terry Cone moved to take line item number 6 off the table and ratify changes as presented.

Chris Gentry seconded the motion.

Adam Sawyer    yes  
Jay Martindale    yes  
Terry Cone    yes  
Chris Gentry    yes  
No discussion

17. Adam Sawyer moved to move into closed session for the protection of the public interest and to receive legal advice.

Terry Cone seconded the motion

Adam Sawyer    yes  
Jay Martindale    yes  
Terry Cone    yes  
Chris Gentry    yes

Moved into closed session at 2:50 p.m.

At the conclusion of the closed executive session at 3:10 p.m. the Committee re-entered public session for the continuation of Committee business.

Terry Cone moved to come out of closed session

Jay Martindale seconded the motion

Adam Sawyer     yes

Jay Martindale    yes

Terry Cone        yes

Chris Gentry      yes

19. Discussion occurred regarding unpaid cash funds on inspections and how to proceed in collecting these funds.

**20. Public comment**

No public comment

**21. Adjournment**

Chris Gentry moved to adjourn the meeting.

Adam Sawyer seconded the motion.

Adam Sawyer     yes

Jay Martindale   yes

Terry Cone       yes

Chris Gentry     yes

The meeting adjourned at 3:45 p.m.

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Period: 12 Fiscal Year 2019  
As of 06/30/20

Percent of Time Elapsed 100.27

**ACCOUNT CODE DESCRIPTION**

**BUDGETED AMOUNT**

**CURRENT MONTH ACTIVITY**

**YEAR-TO-DATE ACTUALS**

**PERCENT OF BUDGET**

**ENCUMBRANCES**

**VARIANCE**

**BUDGETED FUND TYPES - EXPENDITURES**

**510000 PERSONAL SERVICES**

511100 PERMANENT SALARIES-WAGES	2,361,268.00	175,346.99	2,154,171.09	91.23		207,096.91
511106 INTERMITTENT SALARIES	415,000.00	17,187.11	363,295.67	87.54		51,704.33
511300 OVERTIME PAYMENTS			1,759.51	0.00		1,759.51-
511700 EMPLOYEE BONUSES	22,000.00	1,530.00	21,390.00	97.23		610.00
511800 COMP TIME PAYMENT	240,000.00	14,939.98	231,045.32	96.27		8,954.68
512100 VACATION LEAVE EXPENSE	124,000.00	8,876.24	129,844.31	104.71		5,844.31-
512200 SICK LEAVE EXPENSE	58,000.00	3,197.62	61,659.71	106.31		3,659.71-
512300 HOLIDAY LEAVE EXPENSE	121,000.00	9,290.25	134,147.91	110.87		13,147.91-
512500 FUNERAL LEAVE EXPENSE	3,500.00	88.37	5,447.25	155.64		1,947.25-
512600 CIVIL LEAVE EXPENSE	500.00			0.00		500.00
512700 INJURY LEAVE EXPENSE			123.43	0.00		123.43-
<b>Personal Services Subtotal</b>	<b>3,345,268.00</b>	<b>230,456.56</b>	<b>3,102,884.20</b>	<b>92.75</b>	<b>0.00</b>	<b>242,383.80</b>

515100 RETIREMENT PLANS EXPENSE	213,999.45	15,855.11	204,569.02	95.59		9,430.43
515200 FICA EXPENSE	225,000.00	16,517.21	222,493.05	98.89		2,506.95
515400 LIFE & ACCIDENT INS EXP	600.00			0.00		600.00
515500 HEALTH INSURANCE EXPENSE	600,000.00	44,371.44	617,318.04	102.89		17,318.04-
516100 EMPLOYEE RELOCATION	13,000.00		11,582.44	89.10		1,417.56
516300 EMPLOYEE ASSISTANCE PRO	631.00		716.88	113.61		85.88-
516400 UNEMPLOYM COMP INS EXP	2,400.00		686.75	28.61		1,713.25
516500 WORKERS COMP PREMIUMS	28,000.00		32,261.00	115.22		4,261.00-
519100 OTHER PERSONAL SERV EXP	100.00			0.00		100.00
<b>Major Account 510000 Total</b>	<b>4,428,998.45</b>	<b>307,200.32</b>	<b>4,192,511.38</b>	<b>94.66</b>	<b>0.00</b>	<b>236,487.07</b>

**520000 OPERATING EXPENSES**

521100 POSTAGE EXPENSE	11,500.00	12.37	11,073.75	96.29		426.25
521200 COMM EXP-VOICE/DATA	152,000.00	13,000.29	98,647.15	64.90		53,352.85
521300 FREIGHT	5,000.00		6,382.47	127.65		1,382.47-
521400 DATA PROCESSING EXPENSE	1,000.00			0.00		1,000.00
521500 PUBLICATION & PRINT EXPENSE	32,000.00	492.50	8,373.42	26.17		23,626.58
521900 AWARDS EXPENSE	265.00	64.17	64.17	24.22		200.83
522100 DUES & SUBSCRIPTION EXPENSE	600.00		3,756.50	626.08		3,156.50-
522200 CONFERENCE REGISTRATION	1,900.00	480.00	1,823.61	95.98		76.39
522500 EMPLOYEE MOVING EXPENSE	5,000.00			0.00		5,000.00

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Percent of Time Elapsed 100.27

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
523201 NATURAL GAS	2,800.00	48.70	2,018.15	72.08		781.85
523202 ELECTRICITY	3,800.00	262.55	3,648.86	96.02		151.14
523203 WATER	700.00	29.03	548.57	78.37		151.43
523204 SEWER	40.00	5.95	77.32	193.30		37.32-
524600 RENT EXPENSE-BUILDINGS	19,000.00		13,623.76	71.70		5,376.24
525100 RENT EXP-OFFICE EQUIP	3,000.00		1,791.00	59.70		1,209.00
526100 REPAIRS & MAINT-REAL PROPERTY	7,000.00		1,726.40	24.66		5,273.60
527100 REP & MAINT-OFFICE EQUIP	250.00	76.99	673.99	269.60		423.99-
527200 REP & MAINT-MOTOR VEHICL	1,800.00		1,690.42	93.91		109.58
527400 REPAIRS & MAINT-DATA PROC	500.00		170.74	34.15		329.26
527500 REPAIRS & MAINT-COMM EQUIP	500.00			0.00		500.00
527800 REP & MAINT-OTHER PROPER	150.00			0.00		150.00
531100 OFFICE SUPPLIES EXPENSE	23,000.00	1,830.80	21,012.11	91.36		1,987.89
531200 SEE CHART OF ACCOUNTS			106.99	0.00		106.99-
533100 HOUSEHOLD & INSTTT EXP	500.00		11,916.49	84.51		500.00
533132 UNIFORMS	14,100.00		1,014.03	144.86		2,183.51
533135 CLEANING SUPPLIES	700.00	2.48	50.00	0.00		314.03-
533900 FOOD EXPENSE				0.00		50.00-
534500 AGRICULTURAL SUPPLIES EXP	5,000.00		738.42	113.60		5,000.00
534600 ED & RECREATIONAL SUP EX	650.00	25.99	641.75	0.00		88.42-
534900 MISCELLANEOUS SUPPLIES EXPENSE			14.49	0.29		641.75-
538100 VEHICLE & EQUIP SUPP EXP	5,000.00		645.52	129.10		4,985.51
538182 OIL	500.00			0.00		145.52-
538183 GREASE	20.00			0.00		20.00
538184 FLUIDS	50.00		1.74	3.48		48.26
538185 GASOLINE	14,000.00	493.75	12,578.46	89.85		1,421.54
538187 TIRES	3,000.00		878.16	29.27		2,121.84
539500 PURCHASING CARD SUSPENSE	1,000.00			0.00		1,000.00
541100 ACCTG & AUDITING SERVICES	307,312.00	17,701.96	351,462.92	114.37		44,150.92-
541200 PURCHASING ASSESSMENT	1,000.00			0.00		1,000.00
541400 HRMS ASSESSMENT	9,500.00			0.00		9,500.00
541500 LEGAL SERVICES EXPENSE	9,000.00	2,375.00	14,395.20	159.95		5,395.20-
541700 LEGAL RELATED EXPENSE	100.00			0.00		100.00
547100 EDUCATIONAL SERVICES	2,500.00			0.00		2,500.00
547500 MAILING SERVICES	1,600.00			0.00		1,600.00
548500 LAWN/LANDSCAPE/SNOW REMOVAL	200.00	25.95	348.91	174.46		148.91-
548600 PEST CONTROL	200.00		115.21	57.61		84.79
548700 REFUSE/RECYCLING	600.00		562.47	93.75		37.53
548800 FIRE EXTINGUISHERS	50.00		180.00	360.00		130.00-

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
548900 WEED CONTROL	200.00	125.00	250.00	125.00	50.00-	
549200 JANITORIAL/SECURITY SERVICES	5,000.00	492.48	5,211.96	104.24	211.96-	
555100 SOFTWARE RENEWAL/MAINT FEE	5,000.00			0.00	5,000.00	
555200 SOFTWARE - NEW PURCHASES	14,698.86			0.00	14,698.86	
556100 INSURANCE EXPENSE	6,000.00		4,934.15	82.24	1,065.85	
556300 SURETY & NOTARY BONDS	200.00		156.18	78.09	43.82	
559100 OTHER OPERATING EXP	94,089.69	829.01	37,994.67	40.38	56,095.02	
559199 OPERATING SETTLEMENT	1,000.00			0.00	1,000.00	
<b>Major Account 520000 Total</b>	<b>774,575.55</b>	<b>39,834.81</b>	<b>621,300.11</b>	<b>80.21</b>	<b>0.00</b>	<b>153,275.44</b>
<b>570000 TRAVEL EXPENSES</b>						
571100 BOARD & LODGING	18,000.00	1,383.23	25,552.99	141.96	7,552.99-	
571900 MEALS-ONE DAY TRAVEL	1,200.00	24.57	2,885.84	240.49	1,685.84-	
572100 COMMERCIAL TRANSPORTATION	800.00		886.63	110.83	86.63-	
573100 STATE-OWNED TRANSPORT	11,000.00	1,295.24	13,334.30	121.22	2,334.30-	
574500 PERSONAL VEHICLE MILEAGE	539,000.00	45,730.19	479,176.48	88.90	59,823.52	
575100 MISC TRAVEL EXPENSES	350.00	11.34	965.24	275.78	615.24-	
<b>Major Account 570000 Total</b>	<b>570,350.00</b>	<b>48,444.57</b>	<b>522,801.48</b>	<b>91.66</b>	<b>0.00</b>	<b>47,548.52</b>
<b>580000 CAPITAL OUTLAY</b>						
583000 FURNITURE AND OFFICE EQUIPMENT	1,500.00	8,736.00	8,736.00	582.40	7,236.00-	
583300 COMPUTER EQUIP & SOFTWARE	21,672.00			0.00	21,672.00	
583470 PERSONAL COMPUTING EQUIPMENT	50,000.00			0.00	50,000.00	
<b>Major Account 580000 Total</b>	<b>73,172.00</b>	<b>8,736.00</b>	<b>8,736.00</b>	<b>11.94</b>	<b>0.00</b>	<b>64,436.00</b>
<b>BUDGETED EXPENDITURES TOTAL</b>	<b>5,847,096.00</b>	<b>404,215.70</b>	<b>5,345,348.97</b>	<b>91.42</b>	<b>0.00</b>	<b>501,747.03</b>
<b>SUMMARY BY FUND TYPE - EXPENDITURES</b>						
2 CASH FUNDS	5,847,096.00	404,215.70	5,345,348.97	91.42		501,747.03
<b>BUDGETED EXPENDITURES TOTAL</b>	<b>5,847,096.00</b>	<b>404,215.70</b>	<b>5,345,348.97</b>	<b>91.42</b>	<b>0.00</b>	<b>501,747.03</b>
<b>BUDGETED FUND TYPES - REVENUES</b>						
<b>470000 REVENUE - SALES AND CHARGES</b>						

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Percent of Time Elapsed 100.27

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
474100 GENERAL BUSINESS FEES		141,152.84-	1,667,574.02-	0.00		1,667,574.02
474101 SURCHARGE		10,968.90-	130,772.99-	0.00		130,772.99
474102 Auction Markets		72,443.00-	1,362,572.18-	0.00		1,362,572.18
474103 PACKING HOUSE		45,295.00-	650,647.80-	0.00		650,647.80
474104 RFL REGISTERED FED LOTS		65,250.00-	1,066,250.00-	0.00		1,066,250.00
474108 EXPIRED AND REINSTATED		1,990.00-	62,625.00-	0.00		62,625.00
474109 ADD FREEZE			375.00-	0.00		375.00
474110 ADD LOCATION		60.00-	1,020.00-	0.00		1,020.00
474111 Brand Lease			11.00-	0.00		11.00
474112 BRANDS-NEW		9,900.00-	72,598.00-	0.00		72,598.00
474113 BRANDS-RENEWAL		23,050.00-	380,265.00-	0.00		380,265.00
474114 BRANDS-TRANSFER		3,080.00-	28,500.00-	0.00		28,500.00
474116 GRAZING PERMITS		15.00-	3,165.00-	0.00		3,165.00
474117 VETERINARY CARE PERMITS			15.00-	0.00		15.00
474118 OUT-OF-STATE BRANDING PERMIT			650.00-	0.00		650.00
<b>Major Account 470000 Total</b>	0.00	373,204.74-	5,427,040.99-	0.00	0.00	5,427,040.99
<b>480000 REVENUE - MISCELLANEOUS</b>						
481100 INVESTMENT INCOME		4,418.47-	63,824.04-	0.00		63,824.04
484500 REIMB NON-GOVT SOURCES		2,220.52-	27,114.44-	0.00		27,114.44
486500 MISCELLANEOUS ADJUSTMENT			549,706.65-	0.00		549,706.65
486600 SEE CHART OF ACCOUNTS		10,385.00-	10,385.00-	0.00		10,385.00
<b>Major Account 480000 Total</b>	0.00	17,023.99-	651,030.13-	0.00	0.00	651,030.13
<b>490000 REVENUE - OTHER FINANCIAL SOURCES/U</b>						
491300 SALE - SURP PROP/FIXED ASSET			310.77-	0.00		310.77
<b>Major Account 490000 Total</b>	0.00	0.00	310.77-	0.00	0.00	310.77
<b>BUDGETED REVENUE TOTAL</b>	0.00	390,228.73-	6,078,381.89-	0.00	0.00	6,078,381.89
<b>SUMMARY BY FUND TYPE - REVENUE</b>						
2 CASH FUNDS		390,228.73-	6,078,381.89-	0.00		6,078,381.89
<b>BUDGETED REVENUE TOTAL</b>	0.00	390,228.73-	6,078,381.89-	0.00	0.00	6,078,381.89

ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
<b>Assets</b>				
100000 Assets				
111100 GENERAL CASH	28,853.42-		2,988,288.68	
112200 DEPOSITS WITH VENDORS			637.71	
139901 AR INVOICED (SYSTEM)	50.00		772.00	
Fund 23910 Assets Total	28,803.42-		2,989,698.39	
<b>Liabilities</b>				
200000 Liabilities				
211900 AAI DUE TO VENDOR (SYSTE		14,750.45-		17,768.08
215100 DUE TO FUND - SHORT TERM		66.00-		22.39-
224200 REVENUE FROM OTHER AGENCIES				66.00-
Fund 23910 Liabilities Total		14,816.45-		17,679.69
<b>Fund Equity</b>				
300000 Fund Equity				
349100 UNDESIGNATED				2,238,985.78
Fund 23910 Fund Equity Total				2,238,985.78
<b>Revenues</b>				
470000 Revenues - Sales & Charges				
474100 GENERAL BUSINESS FEES		141,152.84		1,667,574.02
474101 SURCHARGE		10,968.90		130,772.99
474102 Auction Markets		72,443.00		1,362,572.18
474103 PACKING HOUSE		45,295.00		650,647.80
474104 RFL REGISTERED FED LOTS		65,250.00		1,066,250.00
474108 EXPIRED AND REINSTATED		1,990.00		62,625.00
474109 ADD FREEZE				375.00
474110 ADD LOCATION				1,020.00
474111 Brand Lease				11.00
474112 BRANDS-NEW		9,900.00		72,598.00
474113 BRANDS-RENEWAL		23,050.00		380,265.00
474114 BRANDS-TRANSFER		3,080.00		28,500.00
474116 GRAZING PERMITS		15.00		3,165.00
474117 VETERINARY CARE PERMITS				15.00
474118 OUT-OF-STATE BRANDING PERMIT				650.00
Major Account 470000 Total		373,204.74		5,427,040.99
<b>Revenues</b>				
480000 Revenues - Miscellaneous				
481100 INVESTMENT INCOME		4,418.47		63,824.04
484500 REIMB NON-GOVT SOURCES		2,220.52		27,114.44
486500 MISCELLANEOUS ADJUSTMENT				549,706.65
486600 CREDIT CARD CLEARING		10,385.00		10,385.00
Major Account 480000 Total		17,023.99		651,030.13
<b>Revenues</b>				
490000 Other Financing Sources				

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
<b>Revenues</b>					
490000	Other Financing Sources				310.77
491300	SALE - SURP PROP/FIXED ASSET				310.77
	Major Account 490000 Total				310.77
	Fund 23910 Revenues Total		390,228.73		6,078,381.89
<b>Expenditures</b>					
510000	Personal Services				
511100	PERMANENT SALARIES-WAGES	175,346.99		2,154,171.09	
511106	INTERMITTENT SALARIES	17,187.11		363,295.67	
511300	OVERTIME PAYMENTS			1,759.51	
511700	EMPL OYEE BONUSES	1,530.00		21,390.00	
511800	COMPENSATORY TIME PAID	14,939.98		231,045.32	
512100	VACATION LEAVE EXPENSE	8,876.24		129,844.31	
512200	SICK LEAVE EXPENSE	3,197.62		61,659.71	
512300	HOLIDAY LEAVE EXPENSE	9,290.25		134,147.91	
512500	FUNERAL LEAVE EXPENSE	88.37		5,447.25	
512700	INJURY LEAVE EXPENSE			123.43	
515100	RETIREMENT PLANS EXPENSE	15,855.11		204,569.02	
515200	FICA EXPENSE	16,517.21		222,493.05	
515500	HEALTH INSURANCE EXPENSE	44,371.44		617,318.04	
516100	EMPLOYEE RELOCATION			11,582.44	
516300	EMPLOYEE ASSISTANCE PRO			716.88	
516400	UNEMPLOYM COMP INS EXP			686.75	
516500	WORKERS COMP PREMIUMS			32,261.00	
	Major Account 510000 Total	307,200.32		4,192,511.38	
<b>Expenditures</b>					
520000	Operating Expenses				
521100	POSTAGE EXPENSE	12.37		11,073.75	
521200	COM EXPENSE - VOICE/DATA	13,000.29		98,647.15	
521300	FREIGHT EXPENSE			6,382.47	
521500	PUBLICATION & PRINT EXP	492.50		8,373.42	
521900	AWARDS EXPENSE	64.17		64.17	
522100	DUES & SUBSCRIPTION EXP			3,756.50	
522200	CONFERENCE REGISTRATION	480.00		1,823.61	
523201	NATURAL GAS	48.70		2,018.15	
523202	ELECTRICITY	262.55		3,648.86	
523203	WATER	29.03		548.57	
523204	SEWER	5.95		77.32	
524600	RENT EXPENSE-BUILDINGS	1,459.84		13,623.76	
525100	RENT EXP-OFFICE EQUIP			1,791.00	
526100	REP & MAINT-REAL PROPERT			1,726.40	
527100	REP & MAINT-OFFICE EQUIP	76.99		673.99	



Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

Expenditures	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
	<b>Operating Expenses</b>				
520000	527200 REP & MAINT-MOTOR VEHICL			1,690.42	
	527400 REP & MAINT-DATA PROC			170.74	
	531100 OFFICE SUPPLIES EXPENSE	1,830.80		21,012.11	
	531200 IT SUPPLIES			106.99	
	533132 UNIFORMS			11,916.49	
	533135 CLEANING SUPPLIES	2.48		1,014.03	
	533900 FOOD EXPENSE			50.00	
	534600 ED & RECREATIONAL SUP EX	25.99		738.42	
	534900 MISCELLANEOUS SUP EXP			641.75	
	538100 VEHICLE & EQUIP SUP EXP			14.49	
	538182 OIL			645.52	
	538184 FLUIDS			1.74	
	538185 GASOLINE	493.75		12,578.46	
	538187 TIRES			878.16	
	541100 ACCTG & AUDITING SERVICES	17,701.96		351,462.92	
	541500 LEGAL SERVICES EXPENSE	2,375.00		14,395.20	
	548500 LAWMILANDSCAPE/SNOW REMOVAL	25.95		348.91	
	548600 PEST CONTROL			115.21	
	548700 REFUSE/RECYCLING			562.47	
	548800 FIRE EXTINGUISHERS			180.00	
	548900 WEED CONTROL	125.00		250.00	
	549200 JANITORIAL/SECURITY SRVS	492.48		5,211.96	
	556100 INSURANCE EXPENSE			4,934.15	
	556300 SURETY & NOTARY BONDS			156.18	
	559100 OTHER OPERATING EXP	829.01		37,994.67	
	<b>Major Account 520000 Total</b>	<b>39,834.81</b>		<b>621,300.11</b>	
	<b>Travel Expenses</b>				
570000	571100 BOARD & LODGING	1,383.23		25,552.99	
	571900 MEALS-ONE DAY TRAVEL	24.57		2,885.84	
	572100 COMMERCIAL TRANSPORTATIO			886.63	
	573100 STATE-OWNED TRANSPORT	1,295.24		13,334.30	
	574500 PERSONAL VEHICLE MILEAGE	45,730.19		479,176.48	
	575100 MISC TRAVEL EXPENSE	11.34		965.24	
	<b>Major Account 570000 Total</b>	<b>48,444.57</b>		<b>522,801.48</b>	
	<b>Capital Outlay</b>				
580000	583000 FURNITURE AND OFFICE EQUIPMENT	8,736.00		8,736.00	
	<b>Major Account 580000 Total</b>	<b>8,736.00</b>		<b>8,736.00</b>	
	<b>Fund 23910 Expenditures Total</b>	<b>404,215.70</b>		<b>5,345,348.97</b>	

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STATE OF NEBRASKA  
Fund Summary By Fund  
Secure Version - Prior Month  
As of June 30, 2020

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

	<u>ACCOUNT CODE AND DESCRIPTION</u>	<u>DEBIT CURRENT MONTH</u>	<u>CREDIT CURRENT MONTH</u>	<u>ACCOUNT BALANCE DEBIT</u>	<u>ACCOUNT BALANCE CREDIT</u>
Expenditures	580000 Capital Outlay				
	Fund 23910 Total	<u>375,412.28</u>	<u>375,412.28</u>	<u>8,335,047.36</u>	<u>8,335,047.36</u>

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 73910 ESTRAY FUND

	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
Assets	100000 Assets				
	111100 GENERAL CASH	11,132.36		276,918.42	
	Fund 73910 Assets Total	11,132.36		276,918.42	
Liabilities	200000 Liabilities				
	214101 ESTRAY DEPOSITS		10,835.03		270,818.24
	215100 DUE TO FUND - SHORT TERM		297.33		6,100.18
	Fund 73910 Liabilities Total		11,132.36		276,918.42
	Fund 73910 Total	11,132.36	11,132.36	276,918.42	276,918.42



Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Period: 1 Fiscal Year 2020  
As of 07/31/20

Percent of Time Elapsed 8.49

**ACCOUNT CODE DESCRIPTION**

**BUDGETED AMOUNT**

**CURRENT MONTH ACTIVITY**

**YEAR-TO-DATE ACTUALS**

**PERCENT OF BUDGET**

**ENCUMBRANCES**

**VARIANCE**

**BUDGETED FUND TYPES - EXPENDITURES**  
**510000 PERSONAL SERVICES**

511100	PERMANENT SALARIES-WAGES	198,851.87	198,851.87	0.00		198,851.87
511106	INTERMITTENT SALARIES	27,848.25	27,848.25	0.00	16,922.08	44,770.33-
511700	EMPLOYEE BONUSES	1,535.00	1,535.00	0.00		1,535.00-
511800	COMP TIME PAYMENT	13,672.87	13,672.87	0.00		13,672.87-
512100	VACATION LEAVE EXPENSE	15,521.08	15,521.08	0.00		15,521.08-
512200	SICK LEAVE EXPENSE	13,960.24	13,960.24	0.00		13,960.24-
512500	FUNERAL LEAVE EXPENSE	116.35	116.35	0.00		116.35-
	<b>Personal Services Subtotal</b>	<b>0.00</b>	<b>271,505.66</b>	<b>0.00</b>	<b>16,922.08</b>	<b>288,427.74-</b>
515100	RETIREMENT PLANS EXPENSE	18,130.07	18,130.07	0.00		18,130.07-
515200	FICA EXPENSE	19,724.72	19,724.72	0.00	1,294.56	21,019.28-
515500	HEALTH INSURANCE EXPENSE	49,737.98	49,737.98	0.00		49,737.98-
516300	EMPLOYEE ASSISTANCE PRO	667.44	667.44	0.00		667.44-
	<b>Major Account 510000 Total</b>	<b>0.00</b>	<b>359,765.87</b>	<b>0.00</b>	<b>18,216.64</b>	<b>377,982.51-</b>

**520000 OPERATING EXPENSES**

521100	POSTAGE EXPENSE	518.70	518.70	0.00		518.70-
521200	COMM EXP-VOICE/DATA	8,153.35	8,153.35	0.00		8,153.35-
521300	FREIGHT	447.69	447.69	0.00		447.69-
521500	PUBLICATION & PRINT EXPENSE	25.51	25.51	0.00		25.51-
521900	AWARDS EXPENSE	68.61	68.61	0.00		68.61-
522500	EMPLOYEE MOVING EXPENSE	2,714.80	2,714.80	0.00		2,714.80-
523201	NATURAL GAS	36.88	36.88	0.00		36.88-
523202	ELECTRICITY	393.14	393.14	0.00		393.14-
523203	WATER	46.06	46.06	0.00		46.06-
524600	RENT EXPENSE-BUILDINGS	1,459.84	1,459.84	0.00		1,459.84-
525100	RENT EXP-OFFICE EQUIP	597.00	597.00	0.00		597.00-
526100	REPAIRS & MAINT-REAL PROPERTY	45.47	45.47	0.00		45.47-
527200	REP & MAINT-MOTOR VEHICL	244.12	244.12	0.00		244.12-
531100	OFFICE SUPPLIES EXPENSE	1,112.45	1,112.45	0.00		1,112.45-
532280	VIDEO EQUIP	2,761.58	2,761.58	0.00		2,761.58-
533132	UNIFORMS	2,332.12	2,332.12	0.00		2,332.12-
534900	MISCELLANEOUS SUPPLIES EXPENSE	497.08	497.08	0.00		497.08-
538185	GASOLINE	882.23	882.23	0.00		882.23-

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Percent of Time Elapsed 8.49

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
541100 ACCTG & AUDITING SERVICES		17,776.96	17,776.96	0.00		17,776.96-
541500 LEGAL SERVICES EXPENSE		3,569.00	3,569.00	0.00		3,569.00-
548500 LAWN/LANDSCAPE/SNOW REMOVAL		220.07	220.07	0.00		220.07-
548700 REFUSE/RECYCLING		393.84	393.84	0.00		393.84-
548900 WEED CONTROL		80.00	80.00	0.00		80.00-
549200 JANITORIAL/SECURITY SERVICES		450.00	450.00	0.00		450.00-
559100 OTHER OPERATING EXP		4,161.28	4,161.28	0.00		4,161.28-
<b>Major Account 520000 Total</b>	<b>0.00</b>	<b>48,987.78</b>	<b>48,987.78</b>	<b>0.00</b>	<b>0.00</b>	<b>48,987.78-</b>
<b>570000 TRAVEL EXPENSES</b>						
571100 BOARD & LODGING		1,257.17	1,257.17	0.00		1,257.17-
571900 MEALS-ONE DAY TRAVEL		302.17	302.17	0.00		302.17-
573100 STATE-OWNED TRANSPORT		1,332.44	1,332.44	0.00		1,332.44-
574500 PERSONAL VEHICLE MILEAGE		40,606.08	40,606.08	0.00		40,606.08-
575100 MISC TRAVEL EXPENSES		17.63	17.63	0.00		17.63-
<b>Major Account 570000 Total</b>	<b>0.00</b>	<b>43,515.49</b>	<b>43,515.49</b>	<b>0.00</b>	<b>0.00</b>	<b>43,515.49-</b>
<b>580000 CAPITAL OUTLAY</b>						
583000 FURNITURE AND OFFICE EQUIPMENT		2,263.95	2,263.95	0.00		2,263.95-
<b>Major Account 580000 Total</b>	<b>0.00</b>	<b>2,263.95</b>	<b>2,263.95</b>	<b>0.00</b>	<b>0.00</b>	<b>2,263.95-</b>
<b>BUDGETED EXPENDITURES TOTAL</b>	<b>0.00</b>	<b>454,533.09</b>	<b>454,533.09</b>	<b>0.00</b>	<b>18,216.64</b>	<b>472,749.73-</b>
<b>SUMMARY BY FUND TYPE - EXPENDITURES</b>						
2 CASH FUNDS		454,533.09	454,533.09	0.00	18,216.64	472,749.73-
<b>BUDGETED EXPENDITURES TOTAL</b>	<b>0.00</b>	<b>454,533.09</b>	<b>454,533.09</b>	<b>0.00</b>	<b>18,216.64</b>	<b>472,749.73-</b>
<b>BUDGETED FUND TYPES - REVENUES</b>						
<b>470000 REVENUE - SALES AND CHARGES</b>						
474100 GENERAL BUSINESS FEES		113,079.00-	113,079.00-	0.00		113,079.00
474101 SURCHARGE		13,743.49-	13,743.49-	0.00		13,743.49
474102 Auction Markets		72,059.00-	72,059.00-	0.00		72,059.00

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Period: 1 Fiscal Year 2020  
As of 07/31/20

Percent of Time Elapsed 8.49

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
474103 PACKING HOUSE		46,450.00-	46,450.00-	0.00		46,450.00
474104 RFL REGISTERED FED LOTS		31,250.00-	31,250.00-	0.00		31,250.00
474108 EXPIRED AND REINSTATED		6,895.00-	6,895.00-	0.00		6,895.00
474109 ADD FREEZE		50.00-	50.00-	0.00		50.00
474110 ADD LOCATION		30.00-	30.00-	0.00		30.00
474111 Brand Lease		1.00-	1.00-	0.00		1.00
474112 BRANDS-NEW		5,800.00-	5,800.00-	0.00		5,800.00
474113 BRANDS-RENEWAL		4,950.00-	4,950.00-	0.00		4,950.00
474114 BRANDS-TRANSFER		1,520.00-	1,520.00-	0.00		1,520.00
474116 GRAZING PERMITS		30.00-	30.00-	0.00		30.00
474118 OUT-OF-STATE BRANDING PERMIT		25.00-	25.00-	0.00		25.00
<b>Major Account 470000 Total</b>	0.00	295,882.49-	295,882.49-	0.00	0.00	295,882.49
<b>480000 REVENUE - MISCELLANEOUS</b>						
481100 INVESTMENT INCOME		4,362.00-	4,362.00-	0.00		4,362.00
484500 REIMB NON-GOVT SOURCES		1,364.44-	1,364.44-	0.00		1,364.44
486600 SEE CHART OF ACCOUNTS		1,354.00	1,354.00	0.00		1,354.00-
<b>Major Account 480000 Total</b>	0.00	4,372.44-	4,372.44-	0.00	0.00	4,372.44
<b>BUDGETED REVENUE TOTAL</b>	0.00	300,254.93-	300,254.93-	0.00	0.00	300,254.93
<b>SUMMARY BY FUND TYPE - REVENUE</b>						
2 CASH FUNDS		300,254.93-	300,254.93-	0.00		300,254.93
<b>BUDGETED REVENUE TOTAL</b>	0.00	300,254.93-	300,254.93-	0.00	0.00	300,254.93





Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
<b>Assets</b>					
100000	Assets				
111100	GENERAL CASH	163,837.26-		2,824,451.42	
112200	DEPOSITS WITH VENDORS			637.71	
139901	AR INVOICED (SYSTEM)	110.00		882.00	
	Fund 23910 Assets Total	163,727.26-		2,825,971.13	
<b>Liabilities</b>					
200000	Liabilities				
211900	AAI DUE TO VENDOR (SYSTE		5,556.10-		12,211.98
215100	DUE TO FUND - SHORT TERM				22.39-
224200	REVENUE FROM OTHER AGENCIES		3,893.00-		3,959.00-
	Fund 23910 Liabilities Total		9,449.10-		8,230.59
<b>Fund Equity</b>					
300000	Fund Equity				
349100	UNDESIGNATED				2,972,018.70
	Fund 23910 Fund Equity Total				2,972,018.70
<b>Revenues</b>					
470000	Revenues - Sales & Charges				
474100	GENERAL BUSINESS FEES		113,079.00		113,079.00
474101	SURCHARGE		13,743.49		13,743.49
474102	Auction Markets		72,059.00		72,059.00
474103	PACKING HOUSE		46,450.00		46,450.00
474104	RFL REGISTERED FED LOTS		31,250.00		31,250.00
474108	EXPIRED AND REINSTATED		6,895.00		6,895.00
474109	ADD FREEZE		50.00		50.00
474110	ADD LOCATION		30.00		30.00
474111	Brand Lease		1.00		1.00
474112	BRANDS-NEW		5,800.00		5,800.00
474113	BRANDS-RENEWAL		4,950.00		4,950.00
474114	BRANDS-TRANSFER		1,520.00		1,520.00
474116	GRAZING PERMITS		30.00		30.00
474118	OUT-OF-STATE BRANDING PERMIT		25.00		25.00
	Major Account 470000 Total		295,882.49		295,882.49
<b>Revenues</b>					
480000	Revenues - Miscellaneous				
481100	INVESTMENT INCOME		4,362.00		4,362.00
484500	REIMB NON-GOVT SOURCES		1,364.44		1,364.44
486600	CREDIT CARD CLEARING		1,354.00-		1,354.00-
	Major Account 480000 Total		4,372.44		4,372.44
	Fund 23910 Revenues Total		300,254.93		300,254.93
<b>Expenditures</b>					
510000	Personal Services				
511100	PERMANENT SALARIES-WAGES	198,851.87		198,851.87	

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

Expenditures	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
	510000 Personal Services				
	511006 INTERMITTENT SALARIES	27,848.25		27,848.25	
	511700 EMPLOYEE BONUSES	1,535.00		1,535.00	
	511800 COMPENSATORY TIME PAID	13,672.87		13,672.87	
	512100 VACATION LEAVE EXPENSE	15,521.08		15,521.08	
	512200 SICK LEAVE EXPENSE	13,960.24		13,960.24	
	512500 FUNERAL LEAVE EXPENSE	116.35		116.35	
	515100 RETIREMENT PLANS EXPENSE	18,130.07		18,130.07	
	515200 FICA EXPENSE	19,724.72		19,724.72	
	515500 HEALTH INSURANCE EXPENSE	49,737.98		49,737.98	
	516300 EMPLOYEE ASSISTANCE PRO	667.44		667.44	
	Major Account 510000 Total	359,765.87		359,765.87	
	520000 Operating Expenses				
	521100 POSTAGE EXPENSE	518.70		518.70	
	521200 COM EXPENSE - VOICE/DATA	8,153.35		8,153.35	
	521300 FREIGHT EXPENSE	447.69		447.69	
	521500 PUBLICATION & PRINT EXP	25.51		25.51	
	521900 AWARDS EXPENSE	68.61		68.61	
	522500 EMPLOYEE MOVING EXPENSE	2,714.80		2,714.80	
	523201 NATURAL GAS	36.88		36.88	
	523202 ELECTRICITY	393.14		393.14	
	523203 WATER	46.06		46.06	
	524600 RENT EXPENSE-BUILDINGS	1,459.84		1,459.84	
	525100 RENT EXP-OFFICE EQUIP	597.00		597.00	
	526100 REP & MAINT-REAL PROPERT	45.47		45.47	
	527200 REP & MAINT-MOTOR VEHICL	244.12		244.12	
	531100 OFFICE SUPPLIES EXPENSE	1,112.45		1,112.45	
	532280 VIDEO EQUIP	2,761.58		2,761.58	
	533132 UNIFORMS	2,332.12		2,332.12	
	534900 MISCELLANEOUS SUP EXP	497.08		497.08	
	538185 GASOLINE	882.23		882.23	
	541100 ACCTG & AUDITING SERVICES	17,776.96		17,776.96	
	541500 LEGAL SERVICES EXPENSE	3,569.00		3,569.00	
	548500 LAWN/LANDSCAPE/SNOW REMOVAL	220.07		220.07	
	548700 REFUSE/RECYCLING	393.84		393.84	
	548900 WEED CONTROL	80.00		80.00	
	549200 JANITORIAL/SECURITY SRVS	450.00		450.00	
	559100 OTHER OPERATING EXP	4,161.28		4,161.28	
	Major Account 520000 Total	48,987.78		48,987.78	

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 23910 BRND INSP & THEFT PR

	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
Expenditures	570000 Travel Expenses				
	571100 BOARD & LODGING	1,257.17		1,257.17	
	571900 MEALS-ONE DAY TRAVEL	302.17		302.17	
	573100 STATE-OWNED TRANSPORT	1,332.44		1,332.44	
	574500 PERSONAL VEHICLE MILEAGE	40,606.08		40,606.08	
	575100 MISC TRAVEL EXPENSE	17.63		17.63	
	Major Account 570000 Total	43,515.49		43,515.49	
Expenditures	580000 Capital Outlay				
	583000 FURNITURE AND OFFICE EQUIPMENT	2,263.95		2,263.95	
	Major Account 580000 Total	2,263.95		2,263.95	
	Fund 23910 Expenditures Total	454,533.09		454,533.09	
	Fund 23910 Total	290,805.83	290,805.83	3,280,504.22	3,280,504.22

Agency Number 039 NEBR BRAND COMMITTEE  
Agency Division  
Fund 73910 ESTRAY FUND

	ACCOUNT CODE AND DESCRIPTION	DEBIT CURRENT MONTH	CREDIT CURRENT MONTH	ACCOUNT BALANCE DEBIT	ACCOUNT BALANCE CREDIT
Assets	100000 Assets			277,300.26	
	111100 GENERAL CASH			277,300.26	
	Fund 73910 Assets Total	381.84			
Liabilities	200000 Liabilities				
	211900 AAI DUE TO VENDOR (SYSTE		834.87		834.87
	214101 ESTRAY DEPOSITS		837.81		269,980.43
	215100 DUE TO FUND - SHORT TERM		384.78		6,484.96
	Fund 73910 Liabilities Total		381.84		277,300.26
	Fund 73910 Total	381.84	381.84	277,300.26	277,300.26

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
<b>BUDGETED FUND TYPES - EXPENDITURES</b>						
<b>510000 PERSONAL SERVICES</b>						
511100 PERMANENT SALARIES-WAGES	2,330,922.08	168,831.98	367,683.85	15.77		1,963,238.23
511106 INTERMITTENT SALARIES	365,000.00	22,550.23	50,398.48	13.81	16,922.08	297,679.44
511300 OVERTIME PAYMENTS	1,800.00			0.00		1,800.00
511700 EMPLOYEE BONUSES	2,850.00	1,565.00	3,100.00	108.77		250.00-
511800 COMP TIME PAYMENT	178,312.00	14,553.68	28,226.55	15.83		150,085.45
512100 VACATION LEAVE EXPENSE	130,200.00	14,807.64	30,328.72	23.29		99,871.28
512200 SICK LEAVE EXPENSE	62,150.00	6,230.97	20,191.21	32.49		41,958.79
512300 HOLIDAY LEAVE EXPENSE	134,520.00	9,698.62	9,698.62	7.21		124,821.38
512500 FUNERAL LEAVE EXPENSE	5,565.00		116.35	2.09		5,448.65
<b>Personal Services Subtotal</b>	<b>3,211,319.08</b>	<b>238,238.12</b>	<b>509,743.78</b>	<b>15.87</b>	<b>16,922.08</b>	<b>2,684,653.22</b>
515100 RETIREMENT PLANS EXPENSE	194,000.00	16,179.10	34,309.17	17.69		159,690.83
515200 FICA EXPENSE	214,000.00	17,216.25	36,940.97	17.26	1,294.56	175,764.47
515500 HEALTH INSURANCE EXPENSE	624,000.00	45,481.98	95,219.96	15.26		528,780.04
516100 EMPLOYEE RELOCATION	10,000.00			0.00		10,000.00
516300 EMPLOYEE ASSISTANCE PRO	800.00		667.44	83.43		132.56
516400 UNEMPLOYM COMP INS EXP	700.00			0.00		700.00
516500 WORKERS COMP PREMIUMS	18,200.00	32,261.00	32,261.00	177.26		14,061.00-
<b>Major Account 510000 Total</b>	<b>4,273,019.08</b>	<b>349,376.45</b>	<b>709,142.32</b>	<b>16.60</b>	<b>18,216.64</b>	<b>3,545,660.12</b>
<b>520000 OPERATING EXPENSES</b>						
521100 POSTAGE EXPENSE	11,500.00	3,015.81	3,534.51	30.73		7,965.49
521200 COMM EXP-VOICE/DATA	83,000.00	4,252.90	12,406.25	14.95		70,593.75
521300 FREIGHT	6,800.00	116.43	564.12	8.30		6,235.88
521500 PUBLICATION & PRINT EXPENSE	8,600.00	1,554.55	1,580.06	18.37		7,019.94
521900 AWARDS EXPENSE	1,000.00		68.61	6.86		931.39
522100 DUES & SUBSCRIPTION EXPENSE	5,100.00	1,160.42	1,160.42	22.75		3,939.58
522200 CONFERENCE REGISTRATION	2,800.00			0.00		2,800.00
522500 EMPLOYEE MOVING EXPENSE				0.00		
523201 NATURAL GAS	2,100.00	36.89	73.77	3.51		2,714.80-
523202 ELECTRICITY	3,700.00	425.21	818.35	22.12		2,026.23
523203 WATER	650.00	222.36	268.42	41.30		2,881.65
523204 SEWER	100.00	5.95	5.95	5.95		381.58
524600 RENT EXPENSE-BUILDINGS	15,800.00	2,242.98	3,702.82	23.44		94.05
						12,097.18

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN

Percent of Time Elapsed 16.99

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
525100 RENT EXP-OFFICE EQUIP	1,800.00		597.00	33.17		1,203.00
526100 REPAIRS & MAINT-REAL PROPERTY	1,800.00		45.47	2.53		1,754.53
527100 REP & MAINT-OFFICE EQUIP	700.00			0.00		700.00
527200 REP & MAINT-MOTOR VEHICL	3,100.00		244.12	7.87		2,855.88
527400 REPAIRS & MAINT-DATA PROC	200.00			0.00		200.00
531100 OFFICE SUPPLIES EXPENSE	23,600.00	1,927.08	3,039.53	12.88		20,560.47
531200 SEE CHART OF ACCOUNTS	200.00			0.00		200.00
532100 NON CAPITALIZED EQUIP PU		53.49	53.49	0.00		53.49-
532280 VIDEO EQUIP	11,900.00		2,761.58	0.00		2,761.58-
533132 UNIFORMS	1,100.00		4,797.72	40.32		7,102.28
533135 CLEANING SUPPLIES	1,300.00			0.00		1,300.00
533900 FOOD EXPENSE	2,500.00			0.00		1,300.00
534600 ED & RECREATIONAL SUP EX	3,000.00	1,103.12	1,600.20	53.34		2,500.00
534900 MISCELLANEOUS SUPPLIES EXPENSE	500.00			0.00		1,399.80
538100 VEHICLE & EQUIP SUPP EXP	800.00			0.00		500.00
538182 OIL	500.00			0.00		800.00
538184 FLUIDS	8,000.00	1,276.03	2,158.26	26.98		500.00
538185 GASOLINE	1,500.00	957.88	957.88	63.86		5,841.74
538187 TIRES	501,747.09			0.00		542.12
539900 SEE CHART OF ACCOUNTS	353,000.00	7,438.00	25,214.96	7.14		501,747.09
541100 ACCTG & AUDITING SERVICES	12,000.00	4,322.50	7,891.50	65.76		327,785.04
541500 LEGAL SERVICES EXPENSE	600.00		220.07	36.68		4,108.50
548500 LAWNLANDSCAPE/SNOW REMOVAL	200.00			0.00		379.93
548600 PEST CONTROL	600.00	91.00	484.84	80.81		200.00
548700 REFUSE/RECYCLING	350.00	45.00	125.00	35.71		115.16
548900 WEED CONTROL	5,200.00	450.00	900.00	17.31		225.00
549200 JANITORIAL/SECURITY SERVICES	6,300.00	2,432.61	2,432.61	38.61		4,300.00
556100 INSURANCE EXPENSE	500.00			0.00		3,867.39
556300 SURETY & NOTARY BONDS	31,000.00	2,377.83	6,539.11	21.09		500.00
559100 OTHER OPERATING EXP	1,115,147.09	37,973.64	86,961.42	7.80	0.00	24,460.89
<b>Major Account 520000 Total</b>						<b>1,028,185.67</b>
<b>570000 TRAVEL EXPENSES</b>						
571100 BOARD & LODGING	20,600.00	1,764.60	3,021.77	14.67		17,578.23
571900 MEALS-ONE DAY TRAVEL	3,700.00		302.17	8.17		3,397.83
572100 COMMERCIAL TRANSPORTATION	500.00			0.00		500.00
573100 STATE-OWNED TRANSPORT		42,747.04	1,332.44	0.00		1,332.44-
574500 PERSONAL VEHICLE MILEAGE	472,301.00		83,353.12	17.65		388,947.88

Agency 039 NEBR BRAND COMMITTEE  
Program 075 ENF STDS-BRAND IN  
Period: 2 Fiscal Year 2020  
As of 08/31/20

Percent of Time Elapsed 16.99

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
575100 MISC TRAVEL EXPENSES	15,300.00	129.00	146.63	.96		15,153.37
<b>Major Account 570000 Total</b>	512,401.00	44,640.64	88,156.13	17.20	0.00	424,244.87
<b>580000 CAPITAL OUTLAY</b>						
583000 FURNITURE AND OFFICE EQUIPMENT	5,000.00		2,263.95	45.28		2,736.05
<b>Major Account 580000 Total</b>	5,000.00	0.00	2,263.95	45.28	0.00	2,736.05
<b>BUDGETED EXPENDITURES TOTAL</b>	5,905,567.17	431,990.73	886,523.82	15.01	18,216.64	5,000,826.71

**SUMMARY BY FUND TYPE - EXPENDITURES**

2 CASH FUNDS	5,905,567.17	431,990.73	886,523.82	15.01	18,216.64	5,000,826.71
<b>BUDGETED EXPENDITURES TOTAL</b>	5,905,567.17	431,990.73	886,523.82	15.01	18,216.64	5,000,826.71

**BUDGETED FUND TYPES - REVENUES**

**470000 REVENUE - SALES AND CHARGES**

474100 GENERAL BUSINESS FEES	149,460.00-	262,539.00-	0.00	0.00		262,539.00
474101 SURCHARGE	17,017.48-	30,760.97-	0.00	0.00		30,760.97
474102 Auction Markets	62,636.00-	134,695.00-	0.00	0.00		134,695.00
474103 PACKING HOUSE	36,345.00-	82,795.00-	0.00	0.00		82,795.00
474104 RFL REGISTERED FED LOTS	64,500.00-	95,750.00-	0.00	0.00		95,750.00
474108 EXPIRED AND REINSTATED	3,765.00-	10,660.00-	0.00	0.00		10,660.00
474109 ADD FREEZE		50.00-	0.00	0.00		50.00
474110 ADD LOCATION	120.00-	150.00-	0.00	0.00		150.00
474111 Brand Lease	1.00-	2.00-	0.00	0.00		2.00
474112 BRANDS-NEW	4,500.00-	10,300.00-	0.00	0.00		10,300.00
474113 BRANDS-RENEWAL	44,300.00-	49,250.00-	0.00	0.00		49,250.00
474114 BRANDS-TRANSFER	1,480.00-	3,000.00-	0.00	0.00		3,000.00
474116 GRAZING PERMITS		30.00-	0.00	0.00		30.00
474118 OUT-OF-STATE BRANDING PERMIT		25.00-	0.00	0.00		25.00
<b>Major Account 470000 Total</b>	0.00	384,124.48-	680,006.97-	0.00	0.00	680,006.97
<b>480000 REVENUE - MISCELLANEOUS</b>						

Agency 039 NEBR BRAND COMMITTEE  
 Program 075 ENF STDS-BRAND IN

Percent of Time Elapsed 16.99

ACCOUNT CODE DESCRIPTION	BUDGETED AMOUNT	CURRENT MONTH ACTIVITY	YEAR-TO-DATE ACTUALS	PERCENT OF BUDGET	ENCUMBRANCES	VARIANCE
481100 INVESTMENT INCOME		3,669.45-	8,031.45-	0.00		8,031.45
484500 REIMB NON-GOVT SOURCES		7,571.65-	8,936.09-	0.00		8,936.09
486600 SEE CHART OF ACCOUNTS		4,344.64-	2,990.64-	0.00		2,990.64
<b>Major Account 480000 Total</b>	0.00	15,585.74-	19,958.18-	0.00	0.00	19,958.18
<b>BUDGETED REVENUE TOTAL</b>	0.00	399,710.22-	699,965.15-	0.00	0.00	699,965.15
<b>SUMMARY BY FUND TYPE - REVENUE</b>						
2 CASH FUNDS		399,710.22-	699,965.15-	0.00		699,965.15
<b>BUDGETED REVENUE TOTAL</b>	0.00	399,710.22-	699,965.15-	0.00	0.00	699,965.15



Agency Number 039 NEBR BRAND COMMITTEE

Agency Division

Fund 23910 BRND INSP & THEFT PR

	<u>ACCOUNT CODE AND DESCRIPTION</u>	<u>DEBIT CURRENT MONTH</u>	<u>CREDIT CURRENT MONTH</u>	<u>ACCOUNT BALANCE DEBIT</u>	<u>ACCOUNT BALANCE CREDIT</u>
Assets	100000 Assets				
	111100 GENERAL CASH	34,490.33-		2,789,961.09	
	112200 DEPOSITS WITH VENDORS			637.71	
	132900 NSF ITEMS SUSPENSE	50.00		50.00	
	139901 AR INVOICED (SYSTEM)	110.00-		772.00	
	Fund 23910 Assets Total	34,550.33-		2,791,420.80	
Liabilities	200000 Liabilities				
	211900 AAI DUE TO VENDOR (SYSTE		6,228.82-		5,983.16
	215100 DUE TO FUND - SHORT TERM				22.39-
	224200 REVENUE FROM OTHER AGENCIES		3,959.00		
	Fund 23910 Liabilities Total		2,269.82-		5,960.77
Fund Equity	300000 Fund Equity				
	349100 UNDESIGNATED				2,972,018.70
	Fund 23910 Fund Equity Total				2,972,018.70
Revenues	470000 Revenues - Sales & Charges				
	474100 GENERAL BUSINESS FEES		149,460.00		262,539.00
	474101 SURCHARGE		17,017.48		30,760.97
	474102 Auction Markets		62,636.00		134,695.00
	474103 PACKING HOUSE		36,345.00		82,795.00
	474104 RFL REGISTERED FED LOTS		64,500.00		95,750.00
	474108 EXPIRED AND REINSTATED		3,765.00		10,660.00
	474109 ADD FREEZE				50.00
	474110 ADD LOCATION		120.00		150.00
	474111 Brand Lease		1.00		2.00
	474112 BRANDS-NEW		4,500.00		10,300.00
	474113 BRANDS-RENEWAL		44,300.00		49,250.00
	474114 BRANDS-TRANSFER		1,480.00		3,000.00
	474116 GRAZING PERMITS				30.00
	474118 OUT-OF-STATE BRANDING PERMIT				25.00
	Major Account 470000 Total		384,124.48		680,006.97
Revenues	480000 Revenues - Miscellaneous				
	481100 INVESTMENT INCOME		3,669.45		8,031.45
	484500 REIMB NON-GOVT SOURCES		7,571.65		8,936.09
	486600 CREDIT CARD CLEARING		4,344.64		2,990.64
	Major Account 480000 Total		15,585.74		19,958.18
	Fund 23910 Revenues Total		399,710.22		699,965.15
Expenditures	510000 Personal Services				

Agency Number 039 NEBR BRAND COMMITTEE

Agency Division

Fund 23910 BRND INSP & THEFT PR

		<u>ACCOUNT CODE AND DESCRIPTION</u>	<u>DEBIT CURRENT MONTH</u>	<u>CREDIT CURRENT MONTH</u>	<u>ACCOUNT BALANCE DEBIT</u>	<u>ACCOUNT BALANCE CREDIT</u>
Expenditures	510000	Personal Services				
		511100 PERMANENT SALARIES-WAGES	168,831.98		367,683.85	
		511106 INTERMITTENT SALARIES	22,550.23		50,398.48	
		511700 EMPLOYEE BONUSES	1,565.00		3,100.00	
		511800 COMPENSATORY TIME PAID	14,553.68		28,226.55	
		512100 VACATION LEAVE EXPENSE	14,807.64		30,328.72	
		512200 SICK LEAVE EXPENSE	6,230.97		20,191.21	
		512300 HOLIDAY LEAVE EXPENSE	9,698.62		9,698.62	
		512500 FUNERAL LEAVE EXPENSE			116.35	
		515100 RETIREMENT PLANS EXPENSE	16,179.10		34,309.17	
		515200 FICA EXPENSE	17,216.25		36,940.97	
		515500 HEALTH INSURANCE EXPENSE	45,481.98		95,219.96	
		516300 EMPLOYEE ASSISTANCE PRO			667.44	
		516500 WORKERS COMP PREMIUMS	32,261.00		32,261.00	
		Major Account 510000 Total	349,376.45		709,142.32	
Expenditures	520000	Operating Expenses				
		521100 POSTAGE EXPENSE	3,015.81		3,534.51	
		521200 COM EXPENSE - VOICE/DATA	4,252.90		12,406.25	
		521300 FREIGHT EXPENSE	116.43		564.12	
		521500 PUBLICATION & PRINT EXP	1,554.55		1,580.06	
		521900 AWARDS EXPENSE			68.61	
		522100 DUES & SUBSCRIPTION EXP	1,160.42		1,160.42	
		522500 EMPLOYEE MOVING EXPENSE			2,714.80	
		523201 NATURAL GAS	36.89		73.77	
		523202 ELECTRICITY	425.21		818.35	
		523203 WATER	222.36		268.42	
		523204 SEWER	5.95		5.95	
		524600 RENT EXPENSE-BUILDINGS	2,242.98		3,702.82	
		525100 RENT EXP-OFFICE EQUIP			597.00	
		526100 REP & MAINT-REAL PROPERT			45.47	
		527200 REP & MAINT-MOTOR VEHICL			244.12	
		531100 OFFICE SUPPLIES EXPENSE	1,927.08		3,039.53	
		532100 NON-CAPITALIZED EQUIP PU	53.49		53.49	
		532280 VIDEO EQUIP			2,761.58	
		533132 UNIFORMS	2,465.60		4,797.72	
		534900 MISCELLANEOUS SUP EXP	1,103.12		1,600.20	
		538185 GASOLINE	1,276.03		2,158.26	
		538187 TIRES	957.88		957.88	
		541100 ACCTG & AUDITING SERVICES	7,438.00		25,214.96	
		541500 LEGAL SERVICES EXPENSE	4,322.50		7,891.50	

Agency Number 039 NEBR BRAND COMMITTEE

Agency Division

Fund 23910 BRND INSP & THEFT PR

	<u>ACCOUNT CODE AND DESCRIPTION</u>	<u>DEBIT CURRENT MONTH</u>	<u>CREDIT CURRENT MONTH</u>	<u>ACCOUNT BALANCE DEBIT</u>	<u>ACCOUNT BALANCE CREDIT</u>
Expenditures	520000 Operating Expenses				
	548500 LAWN/LANDSCAPE/SNOW REMOVAL			220.07	
	548700 REFUSE/RECYCLING	91.00		484.84	
	548900 WEED CONTROL	45.00		125.00	
	549200 JANITORIAL/SECURITY SRVS	450.00		900.00	
	556100 INSURANCE EXPENSE	2,432.61		2,432.61	
	559100 OTHER OPERATING EXP	2,377.83		6,539.11	
	Major Account 520000 Total	37,973.64		86,961.42	
Expenditures	570000 Travel Expenses				
	571100 BOARD & LODGING	1,764.60		3,021.77	
	571900 MEALS-ONE DAY TRAVEL			302.17	
	573100 STATE-OWNED TRANSPORT			1,332.44	
	574500 PERSONAL VEHICLE MILEAGE	42,747.04		83,353.12	
	575100 MISC TRAVEL EXPENSE	129.00		146.63	
	Major Account 570000 Total	44,640.64		88,156.13	
Expenditures	580000 Capital Outlay				
	583000 FURNITURE AND OFFICE EQUIPMENT			2,263.95	
	Major Account 580000 Total			2,263.95	
	Fund 23910 Expenditures Total	431,990.73		886,523.82	
	Fund 23910 Total	397,440.40	397,440.40	3,677,944.62	3,677,944.62

**COMP TIME**

<b>Date</b>	<b>Monthly Hours Earned</b>	<b>Monthly Hours Paid</b>	<b>Total Monthly Payout</b>
<b>Apr-18</b>	623.05	445.13	\$9,536.74
<b>May-18</b>	662.52	458.9	\$9,809.18
<b>Jun-18</b>	361.04	409.8	\$8,625.51
<b>Jul-18</b>	404.03	227.47	\$4,834.06
<b>Aug-18</b>	349.26	295.68	\$6,215.53
<b>Sep-18</b>	258.6	173.87	\$3,650.29
<b>Oct-18</b>	663.87	92.52	\$1,992.74
<b>Nov-18</b>	1018.5	325.99	\$6,446.65
<b>Dec-18</b>	823.96	759.89	\$14,793.79
<b>Jan-19</b>	1066.99	650.15	\$13,229.64
<b>Feb-19</b>	721.04	1500.35	\$27,449.15
<b>Mar-19</b>	839.79	638.61	\$12,668.58
<b>Apr-19</b>	446.17	881.25	\$17,195.77
<b>May-19</b>	580.49	298.75	\$5,695.83
<b>Jun-19</b>	414.21	421.84	\$8,171.94
<b>Jul-19</b>	464.97	397.34	\$7,380.52
<b>Aug-19</b>	166.45	279.64	\$5,278.25
<b>Sep-19</b>	227.52	111.17	\$1,929.74
<b>Oct-19</b>	449.74	83.43	\$1,657.45
<b>Nov-19</b>	923.49	416.98	\$8,236.33
<b>Dec-19</b>	1277.16	518.53	\$10,018.95
<b>Jan-20</b>	957.79	849.38	\$16,922.45
<b>Feb-20</b>	1148.33	1360.69	\$27,398.70
<b>Mar-20</b>	978.69	490.99	\$9,724.13
<b>Apr-20</b>	323.44	782.67	\$15,602.09
<b>May-20</b>	349.52	187.15	\$3,551.17
<b>20-Jun</b>	473.69	410.15	\$8,228.30
<b>Jul-20</b>	359.77	419.59	\$8,074.71
<b>Aug-20</b>	353.03	260.8	\$4,778.07

*The information on this report is taken from the monthly payroll register*

# Income Statement

Nebraska Brand Committee

August 2020

Financial Statements in U.S. Dollars

## FY 2019-2020 Appropriation Amount

Current PSL Appropriation	\$3,211,319.08	
Current Other Operating Appropriation	\$2,694,248.09	
		\$5,905,567.17

## Revenue

470000- Revenue Sales & Charges	\$384,124.48	
480000- Miscellaneous Revenue	\$15,585.74	
<b>Net Sales</b>		\$399,710.22

## Expenses

510000 PSL	\$238,238.12	
Benefits/FICA	\$111,138.33	
520000 Other Operating	\$82,614.28	
<b>Total Expenses</b>		\$431,990.73

<b>Net Operating Income</b>		-\$32,280.51
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<b>Agency Net Income (Loss)</b>		-\$32,280.51
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## Cash On Hand

Remaining Budgeted Amount PSL	\$2,684,653.22	
Remaining Budgeted Amount Other Operating	\$2,316,173.49	
<b>Spending Authority Remaining</b>		\$5,000,826.71

<b>Fund Equity Balance- No Spending Authority</b>		<b>\$2,972,018.70</b>
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**STATUTORY AUTHORITY:**

The duties, responsibilities and authorities for the Nebraska Brand Committee are outlined in 86 Nebraska Statutes pertaining to livestock, 18 of which are only pertinent to the brand inspection area. Sections 54-170-54-131 are cited as the Nebraska Brand Act. SECTIONS 54-170 thru 54-190

DEFINITIONS SECTION

54-191 Nebraska Brand Committee; created; members; terms; vacancy; bond; expenses; purpose.

SECTION 54-192 Nebraska Brand Committee; director; duties; brand recorder; grievance; procedure.

SECTION 54-193 Nebraska Brand Committee; brand book.

SECTION 54-194 Documents; signature and seal requirements. SECTION 54-195 Promotional materials and assessments.

SECTION 54-196 Rules and regulations.

SECTION 54-197 Nebraska Brand Inspection and Theft Prevention Fund; created.

SECTION 54-198 Recorded livestock brand; requirements; in-herd identification; prohibited act.

SECTION 54-199 Livestock brand; application; fee; requirements; issuance.

SECTION 54-1,100 Recorded brand; transfer; fee; effect.

SECTION 54-1,101 Recorded brand; owner; copies of record.

SECTION 54-1,102 Recorded brand; use; expiration date; renewal fee; expired brand; reinstated.

SECTION 54-1,103 Recorded brand; use.

SECTION 54-1,104 Brand assigned to committee.

SECTION 54-1,105 Brands; distinction; requirements.

SECTION 54-1,106 Grazing livestock; requirements.

SECTION 54-1,107 Recorded brand; evidentiary effect.

SECTION 54-1,108 Brand inspections; when; fees; reinspection; when.

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SECTION 54-1,109 Brand inspection area; designation.

SECTION 54-1,110 Brand inspection area; brand inspection requirements.

SECTION 54-1,111 Brand inspection area; sale or trade of animal; requirements.

SECTION 54-1,112 Brand inspection area; slaughter and hide records.

SECTION 54-1,113 Sale or trade of carcass; requirements.

SECTION 54-1,114 Slaughter of cattle; brand inspection requirements.

SECTION 54-1,115 Livestock transportation permit; requirements.

SECTION 54-1,116 satisfactory evidence of ownership.

SECTION 54-1,117 Brand inspection area; intermingling of livestock; effect.

SECTION 54-1,118 Livestock; questions of ownership; procedure.

SECTION 54-1,119 Open market; designation; brand inspection requirements.

SECTION 54-1,120 Registered feedlot; application requirements; fee; inspections; records.

SECTION 54-1,121 Registered feedlot; cattle shipment; requirements.

SECTION 54-1,122 Registered feedlot; cattle received; requirements.

SECTION 54-1,123 Prohibited sale; violation; penalty.

SECTION 54-1,124 Prohibited brand; violation; penalty.

SECTION 54-1,125 False documents; violation; penalty.

SECTION 54-1,126 General penalty.

SECTION 54-1,127 Violations; arresting peace officer; powers.

SECTION 54-1,128 Brand with brand recorded or registered in another state; application for out-of-state brand permit; contents; fee.

SECTION 54-1,129 Livestock auction market or packing plant; brand inspection; election to provide.

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SECTION 54-1,130 Livestock auction market or packing plant; election; how made.

SECTION 54-1,131 Livestock auction market or packing plant; brand inspection; how conducted; fees; guarantee.

SECTION 54-415 Estrays; distraint; sale; procedure; disposition of proceeds; violations; penalty.

**VISION:**

By cultivating people, leadership and new technology the Nebraska Brand Committee will be the leader in inspection, recording and policing for the livestock industry. Nebraska Brand Committee will pursue our vision by:

- \*Implementation and completion of electronic reporting system.
- \*Executing new methodologies for brand inspection to include Electronic Identification.
- \*Providing continuing education for stakeholders with enhanced communication.
- \*Enhancing the positive culture within the agency.
- \*Creating additional value and services to all segments of our producers.
- \*Cultivating our relationship with other agencies and industry partners.

**MISSION AND PRINCIPLES:**

To be the leader in animal ownership and movement verification for livestock producers.

**GOALS:**

Please reference the Nebraska Brand Committee's strategic plan for an in-depth look at the agency's goals and objectives for carrying out the mission of being the leader in animal ownership and movement verification for livestock producers. The strategic plan identifies where we have been, where we are now and where we want to be in the future. It also indicates how we will measure our success for the following goals:

1. Continue to develop and build our electronic reporting system.

With the electronic brand document system, tracking inspections have been enhanced as all inspection certificates are electronic and time / date stamped giving the Brand Committee accurate up to date information to evaluate and adjust scheduling for full-time inspectors as well as intermittent inspectors. An electronic time keeping application has



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also been developed giving all management the ability to track hours being worked on a daily basis, thus allowing the agency to track work load in all areas so the agency can better distribute labor. With these reporting measures the comp-time issues will be remedied and tracking inspections and time worked will create efficiencies to keep costs down and enhance over-all service to the livestock producer.

2. Analyze, monitor and manage agency income and expenditures.

With the electronic brand document system information is uploaded to the headquarters office on a daily basis to receive real time information, also fees collected through this electronic system are collected via the use of electronic payment so all funds excluding cash are deposited the day of receipt. Thus allowing the agency to reconcile all payments received with what payments are due.

3. Implement a system that allows the Nebraska Brand Committee to utilize Electronic Identifiers (EID) as evidence of ownership.

Over 2,000,000 head of cattle in Nebraska have been identified with electronic identifiers (EID) NBC is looking to incorporate use of these EID's especially in use with slick hided cattle which make up approximately 40% of cattle inspected. We will create a system that allows for auditing of movements of the EID animal which will verify its ownership and then also the added benefit of disease traceability will be shared with Nebraska Department of Agriculture, since we already act as their boots on the ground in response to other required disease trace back issues. In doing this the agency goal is to reduce expense of physical inspection as the producer would be able to submit a list of animal ID's that were scanned and moved between operations and silos of the industry. EID's are a viable identifier today, and as they cannot be reused offer a rigid methodology for proving ownership. If they are not in the e-Inspection system they will be required to have a physical inspection performed.

This system will include the development of a block chain database system that will host without compromise of data integrity the individual animal system. There will be an interface that will be developed between our current inspection system and this animal database. It will require extensive proof of concept research, development and testing. It will include producers of every step in the production chain. It will require EID readers and reconfiguration of some producers facilities to accommodate. There will be hardware, software, installation, and training costs all associated. This will be a work in progress that will hopefully be completed in this new budget period but will not be completely operational until the following budget period due to the beta testing requiring long inception duration.

5. Reduce costs of per head inspections.

The electronic brand inspection document tracking system and the time keeping application allows the agency to place staff in strategically specified locations enhancing efficiencies; creating cost reduction per head inspection.

6. Creating educational strategies for specific stakeholder groups.

Each year a new freshman class of legislators is inducted in Lincoln. Most of these are from outside of the brand area and we feel it incumbent upon our agency to help them understand the purpose, process and results of what NBC does for the single largest industry in the state. We will create learning opportunities to meet with stakeholders, see firsthand the process inspectors utilize, and create hands on situations where it will be revealed the nature of our role in the cattle business. We also believe it important to provide more situational presentations with local cattlemen's groups to help demonstrate the NBC purpose and educate them on more policy requirements that we continually find issues with. We are acting to be proactive in correct inspection requirements instead of hostile exchanges as out of area and even in area producers are not familiar with the requirements. These sessions will require travel, meeting locations, educational material created and staff time.

### Attachments:

Nebraska Brand Strategic Plan Approved 12-10-2019.pdf

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**COVID-19 RESPONSE:**

The Nebraska Brand Committee was effected by COVID-19 as the effects and disruption of on going business by Packing Houses, Auction Markets and private treaty sales. Those sales or movements were cancelled, postponed, and delayed for various amounts of time. Therefore NBC had to manage staff and the scheduling of staff very different to our normal work load and seasonal needs. With Nebraska Brand Committee employees deemed essential workers we had to create safe working conditions if possible and deal with the interruption of available staff due to their health precautions and safety. Intermittent Inspectors were put on standby for a period of time as the work load was not there to require their need during the interruption.

**EXECUTIVE SUMMARY, MGMT PROCESSES, AND SERVICE DELIVERY METHODS:**

The 1941 Legislature created the Nebraska Brand Committee to protect the Nebraska brand and livestock owners from livestock theft through brand recording, inspection and the livestock theft investigation programs. Under the authority of the Nebraska Brand Act, the agency has the duty and responsibility of protecting Nebraska brand and livestock owners from the theft of livestock through established brand recording, brand inspection and associated crime investigations.

As a self supported cash fund agency, the Nebraska Brand Committee has the authority to provide herd identification through brand recording, ownership protection through brand inspection at markets, during private treaty sales, and when leaving the state and/or brand inspection area. The agency offers investigations of cases involving fraud in the marketing of cattle and the theft of livestock. The Nebraska Brand Committee is responsible for maintaining records of all proceedings, transactions, communications and official acts of the Committee.

The Nebraska Brand Committee has seen many changes in the last several years including but limited to major livestock market fluctuations, cattle number fluctuations, changes of high level management, office staff, retirements of long term staff, implementation and development of electronic systems, increased work load for inspectors, and other changes in the livestock industry that affect operations of the Brand Committee. The agency needs the financial ability to implement changes with agency personnel in conjunction with the fluctuating changes that happen in the livestock industry. This will increase efficiency and effectiveness throughout the agency.

The staffing requirements are directly related to and dependent on the livestock industry's fluctuating inventories and the market value of animals, which has directly affected our resource needs. The agency has also made significant personnel changes to accommodate the improvements that have been implemented which has provided more accountability and transparency, thus validating our request for accurate resource coverage and allocation.

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**PROGRAM DESCRIPTION:**

To ensure all duties are performed effective and efficiently to satisfy the mission of the agency, the following organizational structure has been established:

**Committee:**

Beginning August 28, 2007, the Brand Committee shall consist of five members appointed by the Governor. At least three appointed members shall be active cattle persons and one appointed member shall be an active cattle feeder. The Secretary of State and the Director of Agriculture, or their designees, shall be nonvoting, ex officio members of the brand committee. The appointed members shall be owners of cattle within the brand inspection area, shall reside within the brand inspection area, shall be owners of Nebraska-recorded brands, and shall be persons whose principal business and occupation is the raising or feeding of cattle within the brand inspection area.

The members of the brand committee shall elect a chairperson and vice-chairperson from among its appointed members during the first meeting held after September 1 each calendar year. A member may be reelected to serve as chairperson or vice-chairperson.

The terms of the members shall be four-year, staggered terms, beginning on August 28 of the year of initial appointment or reappointment and concluding on August 27 of the year of expiration. At the expiration of the term of an appointed member, the Governor shall appoint a successor. If there is a vacancy on the brand committee, the Governor shall fill such vacancy by appointing a member to serve during the unexpired term of the member whose office has become vacant.

The action of a majority of the members shall be deemed the action of the brand committee. No appointed member shall hold any elective or appointive state or federal office while serving as a member of the brand committee. Each member and each brand committee employee who collects or who is the custodian of any funds shall be bonded or insured as required under section [11-201](#). The appointed members of the brand committee shall be paid their actual and necessary traveling expenses in attending meetings of the brand committee or in performing any other duties that are prescribed in the Livestock Brand Act or section [54-415](#), as provided for in sections [81-1174](#) to [81-1177](#).

**SUBPROGRAM 001 – ADMINISTRATION**

The Administration Division correlates all of the requirements of state law with which the Nebraska Brand Committee is responsible for enforcing, and any direction and guidelines set forth by the Brand Committee. The ultimate goal is to utilize technology to provide the greatest amount of service to the Nebraska livestock industry for the least amount of money expended. The Brand Committee is currently developing, implementing, and training for the new electronic brand document system in partnership with Nebraska Interactive.

This Program consists of the following Job Titles:

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Executive Director:

The Brand Committee shall employ an executive director who shall be the brand committee head for administrative purposes. The Executive Director shall keep a record of all proceedings, transactions, communications, and official acts of the Brand Committee, shall be custodian of all records of the brand committee, and shall perform such other duties as may be required by the brand committee. The executive director shall call a meeting at the direction of the chairperson of the brand committee, or in his or her absence the vice-chairperson, or upon the written request of two or more members of the brand committee. The executive director shall have supervisory authority to direct and control all full-time and part-time employees of the brand committee. This authority allows the executive director to hire employees as are needed on an interim basis subject to approval or confirmation by the brand committee for regular employment. The executive director may place employees on probation and may discharge an employee..

HR/Office Manager:

Under general supervision of the Executive Director, coordinates activities and provides services, information and advice on personnel issues and transactions, State Personnel rules and labor-management agreements and contracts, and state and federal employment laws. Also serves as program-administrative management assistant to the Executive Director by providing professional level planning, organizing, administering, and monitoring of program-administrative functions, process, and resources pertinent to the Nebraska Brand Committee's overall mission and operations, having agency wide impact. Supervise and instruct other personnel within the confines of the headquarters office and area supervisors.

Chief Investigator:

The brand committee shall employ a chief investigator who shall report to the executive director. The chief investigator shall meet the qualifications of an investigator as defined in section [54-182](#). Under the direction of the executive director, the chief investigator shall be chief of field operations and supervise brand committee investigators, supervisors and inspectors.

I.T. Coordinator:

Under administrative direction, serves as primary administrator of multiple, significantly sized information systems or diverse work units and/or functions; supervises and coordinates work of assigned Information Technology (I.T.) Supervisors which direct these systems, work units, and/or functions; establishes both technical and administrative policies, procedures, guidelines, and standards; prepares proposals and monitors activities relative to information technology budgets handled; works with and consults with the Nebraska Office of the Chief Information Officer; performs related work as assigned and acts as Technology Special Projects Manager as directed by the Nebraska Brand Committee.

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4 Business Support Positions:

All clerical staff may be cross trained for any or all duties.

1. Brand Recorder:

The brand committee shall employ a brand recorder who shall be responsible for the processing of all applications for new livestock brands, the transfer of ownership of existing livestock brands, the maintenance of accurate and permanent records relating to livestock brands, and such other duties as may be required by the brand committee.

2. Business Operations Manager:

Under general supervision, exercises discretion and independent judgment in conducting and supervising the business affairs of the agency. Performs full-performance professional and technical level support for all accounting practices. Responsible for maintenance of accounting work in day to day accounts payable as designated following established methods and procedures. Maintains various records, assuming responsibility for accuracy, completeness and compliance with rules. Acts as the leadership role for general business processes. Assists in developing, revising and operating an accounting/financial management system; performs related work as assigned.

3. HR/Business Operations Assistant:

Under general supervision performs full-performance professional and technical level responsible maintenance of accounting work in day to day accounts receivable as designated following established methods and procedures. Maintains various records, assuming responsibility for accuracy, completeness and compliance with rules. Assists in developing, revising and, operating an accounting /financial management system; performs related work as assigned.

4. Brand Recording Assistant

Under general supervision, performs all responsible clerical duties as designated, following established methods and procedures. This position primarily supports the Brand Recorder in the execution of that positions duties. In addition this position will complete all tasks assigned by the HR/Office Manager to ensure positive productivity of the Headquarters Office.

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**SUBPROGRAM 002 – HEADQUARTERS MAINTENANCE**

In compliance with LB 389, enacted in the 1997 legislative session, subprogram 02 – Headquarters Maintenance was assigned for separate accounting of repairs, maintenance and renovation of the headquarters office. Expenses were previously under subprogram 01.

The headquarters building in Alliance has been reviewed by the 309 Task Force and has helped develop a building maintenance plan.

**SUBPROGRAM 003 – Inspection**

The inspection Division is responsible for accurately determining ownership of all cattle at the time they are marketed sold private treaty or removed from the state or brand inspection area. The major goal of the Inspection Division is to create near total uniformity of work methods among the inspectors, and to constantly upgrade the quality of service. The Registered Feedlot Inspector is responsible in monitoring all Registered Feedlots on a quarterly basis.

The quality of this service is accomplished through the establishment of three Inspection Training Centers, whereby all student brand inspectors receive six months of basic on-the-job training. Plus, an additional six months of training if the supervisors deem it necessary to reach peak proficiency.

We continue to utilize the work force through geographical placement based on the cattle number, workloads, and experience of the employee involved. Periodic work load evaluations are made so the optimum service can be provided for the funds expended.

The Brand Committee has assessed the need for additional full-time inspectors in certain areas to help cover the heavy workloads, and help comply with the over-time / com-time policies and provide optimum service to the livestock industry. The introduction and implementation of the electronic brand document system will enhance the tracking, employee placement and workload management decisions.

The following positions are filled within the inspections Sub-program:

**Area Supervisors:**

Promotion to this position is achieved by satisfactorily performing all aspects of a brand Inspector and understanding the electronic brand inspection program and related areas; followed by passing an oral examination that pertains only to job related questions and circumstances. Under supervision of the Chief Investigator / Chief of Field Operations, HR Manager and Technology Coordinator will be responsible for answering questions regarding inspection, procedures and policy along with scheduling of full-time and intermittent inspectors in assigned area. Supervisor will conduct employee performance evaluations and corrective actions as directed by the HR Manager.

This position will complete regular scheduled audits of Registered Feedlots that have been assigned to them.

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This position assists with the use, training and management of the electronic brand reporting system and other new technology systems that are implemented in the future. Supervisor will conduct local inspections, auction market sale as needed or assigned, or whenever services are requested. Works with other Nebraska Brand Committee personnel relating to IT under the direction of the IT Coordinator. More emphasis is to be placed on working without direct supervision. Obtaining a law enforcement certification optional

Inspectors:

The Brand Committee employs both full time and part time inspectors.

1. Inspector in Charge:

Full time position, in order to have the title of In-Charge Inspector one must be in charge of and responsible for the inspection process of a Livestock Market within the Nebraska Brand Area or classified as an Open Market. Under supervision of the Chief Investigator /Chief of Field Operations, Area Supervisor, conducts local inspections, auction market sale as designated, or whenever services are requested. Works with other brand committee personnel as designated. Able to perform accurately most phases of brand inspection without supervision, which will include making clearances, receipt backs, writing tallies, placing holds, using the electronic brand reporting system, roping and performing physical brand inspection. More emphasis is to be placed on working without direct supervision.

2. Full Time Brand Inspector:

Under supervision of the Chief Investigator / Chief of Operations, Area Supervisor, In-Charge Inspector conducts local inspections, auction market sale as designated, or whenever services are requested. Works with other brand committee personnel as designated. Able to perform accurately most phases of brand inspection without supervision, which will include making clearances, receipt backs, writing tallies, placing holds, using the electronic brand reporting system, roping and performing physical brand inspection. More emphasis is to be placed on working without direct supervision.

3. Intermittent Band Inspector:

Under supervision of the Chief Investigator / Chief of Field Operations, Area Supervisor, In-charge Inspector works on-call whenever a local inspection is needed, auction market sale as designated, or whenever services are requested. Works with other brand committee personnel as designated.

**SUBPROGRAM 06 – RECORDING**

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The Recording Division provides the recording service of all livestock brands in the state, plus all transfers involving brand ownership and / or name changes with the brand ownership structure. Issue brands which are the most effective means of identification of livestock for the rightful owner. Record legible brands that can be easily identified when properly applied to livestock. Transfer ownership of existing livestock brands in a legal manner that protects current and new ownership. Monitor new methods of livestock identification to maintain a progressive attitude for the livestock industry.

**SUBPROGRAM 09 – INVESTIGATION**

The Investigation Division is responsible for recording and resolving theft and associated livestock complaints that relate to Nebraska's Livestock Industry within the three (3) geographical districts in which the state is currently divided for equitable workloads. Much of the detail work involves investigations of felony theft and other associated crimes, plus investigation of cases of stray livestock. Investigators assist other law enforcement agencies in cases related to livestock, which includes felonies, misdemeanors, and traffic accidents involving livestock along with regulatory enforcement.

The major goal of the Investigation Division is to expedite the exchange of information as it relates to crimes involving livestock to our own investigation and inspection personnel, as well as brand inspection agencies in other states, and law enforcement agencies both inside and outside the state. The investigation staff is concentrating on fast response to reported thefts and to promptly relay information to other law enforcement agencies. They continue to utilize new technology available to expedite the process of investigation including the electronic brand document reporting system.

There are 3 Area Investigators:

**Attachments:**

2020 Org Chart.pdf

**PROGRAM OBJECTIVES:**

To be the leader in animal ownership and movement verification for livestock producers

**PERFORMANCE MEASURES:**



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The agency is at the mercy of fluctuating markets, industry trends, and environmental challenges while being completely reliant on the cattle numbers moved and sold. The agency needs to be able to respond with the appropriate staffing so the agency can offer effective, efficient and timely services for the livestock producers in the State of Nebraska. The agency will monitor revenue and expenses while striving to curb hours worked to ensure our PSL expenditures will be managed appropriately. To be able to advance in technology, to better effectiveness and efficiencies, the agency will also need an Increase in appropriation to expand our technology to increase efficiencies and effectiveness of the agency.

**REQUEST PRIORITIES AND SIGNIFICANT ISSUES:**

The Nebraska Brand Committee will have two agency issues to ask in additional funds for an increase of Personal Services Limitations and an increase in appropriations to develop and better our technology.

# Agency Permanent Salaries Request Report - Detail

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Job Code	Job Title	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Salary	Est Salary	FY22 Req	FY23 Req
<b>Bargaining Unit: N - NONCLASSIFIED</b>								
N01400	ADMINISTRATIVE SECRETARY	0	10,292	23,611	20,800	43,000	20,800	20,800
	FTE	0.00	0.32	0.68	1.00		1.00	1.00
N03350	OFFICE MANAGER	0	56,178	72,215	79,354	75,000	79,354	79,354
	FTE	0.00	0.83	1.00	1.00		1.00	1.00
N07075	FROM WD - N07075	0	11,917	72,215	79,354	75,000	79,354	79,354
	FTE	0.00	0.17	1.00	1.00		1.00	1.00
N09120	ADMINISTRATIVE ASSISTANT	3,996	0	0	28,714	48,374	28,714	28,714
	FTE	0.12	0.00	0.00	1.00		1.00	1.00
N09210	BUSINESS MANAGER	0	0	40,958	26,800	50,000	26,800	26,800
	FTE	0.00	0.00	0.87	1.00		1.00	1.00
N31941	RECORDS CLERK I	5,209	0	0	0	0	0	0
	FTE	0.11	0.00	0.00	0.00		0.00	0.00
N47710	EXEC DIR NEBRASKA BRAND	18,391	0	90,394	50,000	120,000	50,000	50,000
	FTE	0.19	0.00	0.89	1.00		1.00	1.00
N47731	NE BRAND COMMITTEE EMP I	333,690	450,004	55,374	0	0	0	0
	FTE	9.64	14.16	1.49	0.00		0.00	0.00
N47732	NE BRAND COMMITTEE EMP II	61,399	39,507	3,305	0	0	0	0
	FTE	1.55	1.00	0.08	0.00		0.00	0.00
N47733	NE BRAND COMMITTEE EMP III	65,075	39,574	3,305	0	0	0	0
	FTE	1.54	1.00	0.08	0.00		0.00	0.00
N47734	NE BRAND COMMITTEE EMP IV	263,407	307,637	25,092	0	0	0	0
	FTE	6.89	7.56	0.60	0.00		0.00	0.00
N47735	NE BRAND COMMITTEE EMP V	877,666	715,722	68,285	0	0	0	0
	FTE	19.21	16.14	1.52	0.00		0.00	0.00

# Agency Permanent Salaries Request Report - Detail

**Agency: 039 - NEBRASKA BRAND COMMITTEE**

**Budget Cycle: 2021-2023 Biennium**

**Version: A1 - AGENCY REQUEST**

Job Code	Job Title	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Salary	Est Salary	FY22 Req	FY23 Req
N47736	NE BRAND COMMITTEE EMP VI	121,099	139,472	22,088	0	0	0	0
	FTE	2.33	2.93	0.49	0.00		0.00	0.00
N47737	REGISTERED FEED LOT	53,808	53,106	53,052	0	0	0	0
	FTE	1.00	0.99	0.98	0.00		0.00	0.00
N47740	INTERMITTENT BRAND	539,836	410,156	364,039	0	0	0	0
	FTE	0.00	419.55	372.38	0.00		0.00	0.00
N47750	FROM WD - N47750	65,602	159,216	1,402,377	850,697	900,000	1,008,797	1,015,059
	FTE	1.91	4.64	35.48	25.00		30.00	30.00
N47760	FROM WD - N47760	48,117	48,084	46,671	49,249	49,500	49,249	49,249
	FTE	0.99	1.00	0.96	1.00		1.00	1.00
N47810	CRIMINAL INVEST AREA SUPV	219,672	263,100	187,171	187,566	190,000	187,566	187,566
	FTE	3.50	4.00	3.08	3.00		3.00	3.00
N47820	FROM WD - N47820	0	0	130,717	201,837	205,000	201,837	201,837
	FTE	0.00	0.00	2.75	4.00		4.00	4.00
N47830	FROM WD - N47830	0	0	112,373	880,656	833,126	880,656	880,656
	FTE	0.00	0.00	3.00	20.00		20.00	20.00
N47840	FROM WD - N47840	0	0	37,370	89,700	92,000	89,700	89,700
	FTE	0.00	0.00	0.42	1.00		1.00	1.00
N47850	FROM WD - N47850	0	0	36,132	31,600	43,000	31,600	31,600
	FTE	0.00	0.00	0.90	1.00		1.00	1.00
<b>Subtotal: N - NONCLASSIFIED</b>		<b>2,676,966</b>	<b>2,703,964</b>	<b>2,846,745</b>	<b>2,576,327</b>	<b>2,724,000</b>	<b>2,734,427</b>	<b>2,740,689</b>
	<b>FTE</b>	<b>48.98</b>	<b>474.29</b>	<b>428.65</b>	<b>61.00</b>		<b>66.00</b>	<b>66.00</b>

**Bargaining Unit: R - TEMPORARY**

# Agency Permanent Salaries Request Report - Detail

**Agency: 039 - NEBRASKA BRAND COMMITTEE**

**Budget Cycle: 2021-2023 Biennium**

**Version: A1 - AGENCY REQUEST**

Job Code	Job Title	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Salary	Est Salary	FY22 Req	FY23 Req
R85111	HWY MAINTENANCE WORKER	0	2,464	0	0	0	0	0
	FTE	0.00	0.08	0.00	0.00		0.00	0.00
<b>Subtotal: R - TEMPORARY</b>		0	2,464	0	0	0	0	0
	<b>FTE</b>	0.00	0.08	0.00	0.00		0.00	0.00
 <b>Bargaining Unit: ZZ - ENTERPRISE ISSUE SALARIES</b>								
	ZZNEWSAL2021-2023 SALARY INCREASES	0	0	0	0	0	51,527	104,084
	FTE	0.00	0.00	0.00	0.00		0.00	0.00
<b>Subtotal: ZZ - ENTERPRISE ISSUE</b>		0	0	0	0	0	51,527	104,084
	<b>FTE</b>	0.00	0.00	0.00	0.00		0.00	0.00
<b>Total</b>		2,676,966	2,706,428	2,846,745	2,576,327	2,724,000	2,785,954	2,844,773
	<b>FTE</b>	48.98	474.37	428.65	61.00		66.00	66.00

**Funds Analysis Report**  
**Agency: 039 - NEBRASKA BRAND COMMITTEE**  
**Budget Cycle: 2021-2023 Biennium**      **Version: A1 - AGENCY REQUEST**

**Fund: 23910 - BRND INSP & THEFT PR**

				FY18 Actual	FY19 Actual	FY20 Actual	FY21 Estim	FY22 Estim	FY23 Estim		
<b>Fund Equity Total July 1</b>				1,915,312	2,382,482	2,238,986	2,955,097	3,008,710	2,594,607		
<b>RECEIPTS</b>											
Object Codes	Ag	Pg	SP	FY18 Actual	FY19 Actual	FY20 Actual	FY21 Estim	FY22 Estim	FY23 Estim	Authority	
474100-GENERAL BUSINESS FEES	039	075	001	0	-398	0	0	0	0	0	
474116-GRAZING PERMITS	039	075	001	2,675	2,820	3,165	2,832	2,832	2,832	2,832	
474117-VETERINARY CARE PERMITS	039	075	001	0	10	15	15	15	15	15	
474118-OUT-OF-STATE BRANDING	039	075	001	653	750	650	582	582	582	582	
481100-INVESTMENT INCOME	039	075	001	46,401	62,778	63,824	57,178	57,178	57,178	57,178	
484500-REIMB NON-GOVT SOURCES	039	075	001	642	511	3,221	2,863	2,863	2,863	2,863	
486500-MISCELLANEOUS	039	075	001	594	266,342	549,707	491,878	491,878	491,878	491,878	
491300-SALE-SURP PROP/FIX ASSET	039	075	001	7,104	16,083	311	278	278	278	278	
486500-MISCELLANEOUS	039	075	002	0	0	0	0	0	0	0	
474100-GENERAL BUSINESS FEES	039	075	003	1,687,853	1,439,577	1,667,444	1,667,444	1,667,444	1,667,444	1,667,444	
474101-SURCHARGE	039	075	003	120,195	209,117	130,773	260,000	260,000	260,000	260,000	
474102-AUCTION MARKETS	039	075	003	1,402,526	1,290,672	1,362,572	1,219,229	1,219,229	1,219,229	1,219,229	
474103-PACKING HOUSE	039	075	003	561,416	566,842	650,648	451,427	451,427	451,427	451,427	
474104-RFL REGISTERED FED LOTS	039	075	003	968,780	737,682	1,066,250	954,080	954,080	954,080	954,080	
474112-BRANDS-NEW	039	075	003	400	0	0	19	19	19	19	
474113-BRANDS-RENEWAL	039	075	003	2,000	0	0	596	596	596	596	
474114-BRANDS-TRANSFER	039	075	003	2,440	0	0	727	727	727	727	
474116-GRAZING PERMITS	039	075	003	90	240	0	98	98	98	98	
484500-REIMB NON-GOVT SOURCES	039	075	003	21,019	25,411	22,784	20,387	20,387	20,387	20,387	
472200-REPROD & PUBLICATIONS	039	075	006	749	441	0	0	0	0	0	

**Funds Analysis Report**  
**Agency: 039 - NEBRASKA BRAND COMMITTEE**  
**Budget Cycle: 2021-2023 Biennium**      **Version: A1 - AGENCY REQUEST**

**Fund: 23910 - BRND INSP & THEFT PR**

<b>RECEIPTS</b>										
<b>Object Codes</b>	<b>Ag</b>	<b>Pg</b>	<b>SP</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Actual</b>	<b>FY21 Estim</b>	<b>FY22 Estim</b>	<b>FY23 Estim</b>	<b>Authority</b>
474100-GENERAL BUSINESS FEES	039	075	006	754	-40,575	130	130	130	130	
474108-EXPIRED AND REINSTATED	039	075	006	41,480	62,615	62,625	56,037	56,037	56,037	
474109-ADD FREEZE	039	075	006	220	995	375	336	336	336	
474110-ADD LOCATION	039	075	006	760	915	1,020	913	913	913	
474111-BRAND LEASE	039	075	006	308	11	11	20	20	20	
474112-BRANDS-NEW	039	075	006	53,390	65,831	72,598	64,961	64,961	64,961	
474113-BRANDS-RENEWAL	039	075	006	358,075	343,126	380,265	268,622	268,622	268,622	
474114-BRANDS-TRANSFER	039	075	006	28,195	30,805	28,500	25,502	25,502	25,502	
474115-BRANDS-DUPLICATE	039	075	006	4	2	0	0	0	0	
484500-REIMB NON-GOVT SOURCES	039	075	006	166	280	-164	0	0	0	
486600-CREDIT CARD CLEARING	039	075	006	89,637	0	10,385	10,385	10,385	10,385	
484500-REIMB NON-GOVT SOURCES	039	075	009	63	6,978	1,273	1,273	1,273	1,273	
<b>Total Receipts</b>				5,398,588	5,089,860	6,078,382	5,557,812	5,557,812	5,557,812	
<b>EXPENDITURES</b>										
<b>Program Description</b>	<b>Ag</b>	<b>Pg</b>	<b>SP</b>	<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Actual</b>	<b>FY21 Estim</b>	<b>FY22 Estim</b>	<b>FY23 Estim</b>	<b>Authority</b>
NEBRASKA BRAND COMMITTEE	039	075	001	421,221	591,629	949,753	950,000	1,066,929	1,196,433	
NEBRASKA BRAND COMMITTEE	039	075	002	17,491	15,820	15,605	16,000	16,000	16,000	
NEBRASKA BRAND COMMITTEE	039	075	003	4,006,819	4,033,426	3,945,694	4,100,694	4,217,623	4,347,126	
NEBRASKA BRAND COMMITTEE	039	075	006	104,712	81,952	87,505	87,505	204,434	333,937	
NEBRASKA BRAND COMMITTEE	039	075	009	381,174	510,530	346,792	350,000	466,929	596,432	
<b>Total Expenditures</b>				4,931,417	5,233,357	5,345,349	5,504,199	5,971,915	6,489,928	
				<b>FY18 Actual</b>	<b>FY19 Actual</b>	<b>FY20 Actual</b>	<b>FY21 Estim</b>	<b>FY22 Estim</b>	<b>FY23 Estim</b>	

**Funds Analysis Report**  
**Agency: 039 - NEBRASKA BRAND COMMITTEE**  
**Budget Cycle: 2021-2023 Biennium**      **Version: A1 - AGENCY REQUEST**

**Fund: 23910 - BRND INSP & THEFT PR**

<b>Fund Equity Total June 30</b>	2,382,482	2,238,986	2,972,019	3,008,710	2,594,607	1,662,491
<b>Less Encumbrances</b>			<u>16,922</u>			
<b>Unobligated Balance</b>			2,955,097			

**Funds Analysis Report**  
**Agency: 039 - NEBRASKA BRAND COMMITTEE**  
**Budget Cycle: 2021-2023 Biennium**                      **Version: A1 - AGENCY REQUEST**

**FUND: 23910 - BRND INSP & THEFT PR**

**GENERAL COMMENTS:**

The Nebraska Brand Committee revenues are generated through fees received for services rendered fulfilling the mandates of the Nebraska Livestock Brand Act, having the duty and responsibility of protecting Nebraska brand and livestock owners from the theft of livestock through established brand recording, brand inspection and livestock theft investigations as well as other associated crimes.

The fees are expended to accomplish the objective of the Brand Committee to administer, coordinate and implement the entities of administration, investigation, inspection, livestock identification and recording as a State Agency, as provided by Nebraska state law, and in compliance with Federal law. The Nebraska Brand Committee estimates that the June 30, 2021 fund balance will exceed the twenty-five percent of FY 2021 expenditures if the spending authority is not increased to allow for the needed PSL funds the agency will not be able to operate without impeding commerce. The fund balance has grown exponentially over the FY 2017 and FY 2019 due to the implemented fee increase in 2016, and the spending authority not increased to implement needed PSL funds to curtail expenditures for regular salaries, comp-time, mileage expense, and to further other technology advances.

Though the agency realizes that the State of Nebraska's Appropriations Committee prefers to see the Fund Balance not exceed twenty-five percent of the current FY expenditures, effective April 8, 1993, the agency put the following policy in place for determining fee increases or decreases:

"The Nebraska Brand Committee is an agency of state government financed solely by fees generated by Brand Inspections performed on cattle, Brand Recordings, and Registration of Feedlots. All functions which generate fees are required by relevant state laws.

Whenever future fee increases are anticipated that would affect brand inspections and feedlot registration fees, the following procedures shall be followed:

- 1            When agency funds drop to 20 percent of annual budget, this will trigger a review process by the Nebraska Brand Committee.
- 2            If, after completion of the review process the Nebraska Brand Committee believes that a fee increase is needed to continue proper fiscal management of the entire agency, the following procedures will be forthcoming:
  - a.            There will be a date established for an informal hearing to be held either in conjunction with a regular Brand Committee meeting, or separately, advising the general public of the date and location of the meeting.
  - b.            Notification of the informal meeting will be given to all county newspapers located within the Brand Inspection Area, as a News Release, and similar notice will be provided to all Nebraska farm and ranch publications.
  - c.            The news release will be provided to the county newspapers and other farm and ranch publications, at least six weeks in advance of the informal hearing.
  - d.            During the informal hearing, information will be provided to the cattle owners and feedlot operators, advising them of the reasons for the need to increase the fees. At this time, testimony will be received from the cattle owners and feedlot operators, and questions answered pertinent to the issue of increasing the fees.
  - e.            Following completion of the informal public hearing, the Nebraska Brand Committee will make a final determination as to whether or not to proceed with the fee increase, and in what amount.
  - f.            As soon the exact amount of fee increase is established, the Packers and Stockyards Division of the United States Department of Agriculture will be advised, and new tariff notices will be provided to all Brand Area Auction Markets, Packing Plants and designated "Open Markets".



**Funds Analysis Report**  
**Agency: 039 - NEBRASKA BRAND COMMITTEE**  
**Budget Cycle: 2021-2023 Biennium**                      **Version: A1 - AGENCY REQUEST**

g.                      After the fee increase has been approved by the Nebraska Brand Committee, it shall become effective the first of the month following final approval, unless otherwise stipulated."

**PURPOSE OF GRANT (REQUIRED-FEDERAL ONLY):**

**GRANT CHARACTERISTICS (REQUIRED-FEDERAL ONLY):**

**USE OF GRANT FUNDS (REQUIRED-FEDERAL ONLY):**

**GRANT FUTURE OUTLOOK (REQUIRED-FEDERAL ONLY):**

**IMPACT OF POTENTIAL REDUCTIONS (REQUIRED-FEDERAL ONLY):**

**NEBRASKA BRAND COMMITTEE EMPLOYEE VEHICLE WAIVER AND RELEASE**

The undersigned has made request of the Nebraska Brand Committee, a State Agency, for permission to ride as a passenger in a privately owned vehicle while said vehicle is being used for official Nebraska Brand Committee business, and the employee is being reimbursed mileage by the Nebraska Brand Committee.

For and in consideration of this request being granted, the undersigned hereby waives and releases any and all rights the undersigned has or might have against the Nebraska Brand Committee or the State of Nebraska, or any of the servants or employees of both, to make claim for, sue for, or in any manner attempt to recover for, any injury or damages that might result to the undersigned or any minor child, or any property of the undersigned as the result of boarding or riding as a passenger in said privately owned vehicle while said vehicle is being used for official Nebraska Brand Committee business, and the employee is being reimbursed mileage by the Nebraska Brand Committee.

Further, the undersigned hereby releases and relieves the State of Nebraska, the Nebraska Brand Committee and any of the servants or employees of both, from any and all injury or damage the undersigned might receive or damage or loss of any property of the undersigned as the result of the undersigned boarding or riding in a privately owned vehicle while said vehicle is being used for official Nebraska Brand Committee business, and the employee is being reimbursed mileage by the Nebraska Brand Committee, either because of negligence or from any other case.

Permission to utilize this Nebraska Brand Committee Employee Vehicle Waiver and Release is valid only if said Nebraska Brand Committee Employee has a valid Nebraska Driver's License and proper Liability Insurance Coverage on the privately owned vehicle being used for official Nebraska Brand Committee business for which the employee is being reimbursed mileage for said official usage.

That this Waiver and Release shall be binding upon the heirs, devisees, legatees, personal representative, successors or assigns of the undersigned.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_\_

\_\_\_\_\_  
(Print Full Name)

\_\_\_\_\_  
(Undersigned If Not A Minor)

\_\_\_\_\_  
(Date of Birth)

\_\_\_\_\_  
(Print Full Name of Minor)

\_\_\_\_\_  
(Signature of Parent of Minor Child)

\_\_\_\_\_  
(Date of Birth)

\_\_\_\_\_  
(Print Full Name of Minor)

\_\_\_\_\_  
(Signature of Parent of Minor Child)

\_\_\_\_\_  
(Date of Birth)

\_\_\_\_\_  
(Print Full Name of Minor)

\_\_\_\_\_  
(Signature of Parent of Minor Child)

# LR 378 Working Group

Name	Organization	Email
<b>Public Invitees</b>		
Melody Benjamin	Nebraska Cattlemen	<a href="mailto:mbenjamin@necattlemen.org">mbenjamin@necattlemen.org</a>
Ken Herz	Nebraska Cattlemen	<a href="mailto:kherz@gtmc.net">kherz@gtmc.net</a>
David Wright	ICON	<a href="mailto:doubleyokeranch@gmail.com">doubleyokeranch@gmail.com</a>
Dr. Don Cain	ICON	<a href="mailto:cainbulls@gmail.com">cainbulls@gmail.com</a>
Pete Lapaseotes	Beef Producers	<a href="mailto:petye@lapaseotes.com">petye@lapaseotes.com</a>
John Sennet	Beef Producers	<a href="mailto:assistant1@sdj-lw.com">assistant1@sdj-lw.com</a>
Scott Eisenhower	Farmer-Rancher	<a href="mailto:ike3294@gmail.com">ike3294@gmail.com</a>
Andy Dorn	All Flex Livestock	<a href="mailto:adorn@alflexusa.com">adorn@alflexusa.com</a>
Steve Wolfe *	Wolfden Dairy	<a href="mailto:wolfdendairy@hotmail.com">wolfdendairy@hotmail.com</a>
Adam Sawyer	Nebraska Brand Committee	
Bryce Dibbern **	Nebraska Livestock Markets	<a href="mailto:bdibbern@lmaweb.com">bdibbern@lmaweb.com</a>
Laura Field	Nebraska Department of Agriculture	<a href="mailto:laura.field@nebraska.gov">laura.field@nebraska.gov</a>

\* Steve Wolfe will represent dairy producers when available. Kris Bousquet will substitute in case of schedule conflict.

\*\* Bryce Dibbern will represent livestock markets but may be accompanied by a market operator if available.

## State Senators

Steve Halloran	Chair - Ag Committee	<a href="mailto:shalloran@leg.ne.gov">shalloran@leg.ne.gov</a>
Tom Brandt	Vice Chair - Ag Committee	<a href="mailto:tbrandt@leg.ne.gov">tbrandt@leg.ne.gov</a>
Dave Murman	District 38	<a href="mailto:dmurman@leg.ne.gov">dmurman@leg.ne.gov</a>

Note -- Members of the Ag Committee will be notified of meetings and welcome to participate.

## Staff Support/Assistance or Advisory

John Widdowson	Exec Director - Brand Committee	<a href="mailto:johnwiddowson.nebrand@gmail.com">johnwiddowson.nebrand@gmail.com</a>
Rick Leonard	Research Analyst - Agriculture Committee	<a href="mailto:rleonard@leg.ne.gov">rleonard@leg.ne.gov</a>
Elliot Dennis	UNL Ag Economics	<a href="mailto:elliott.dennis@unl.edu">elliott.dennis@unl.edu</a>

## Potential Presentations

Name	Organization	Topic
Ryan Creamer	Creighton Livestock Market	Impact of brand law and serving customers in the brand area and competitive issues
Elliott Dennis	UNL Ag Economics -- Focusing on economics of livestock marketing and risk management	Discuss adoption of EID or other animal ID and the role of ID in
	APHIS or Nebraska Department of Agriculture Veterinary Office	Update on USDA/APHIS actions on official ID traceability

Rick Leonard	Agriculture Committee Processor Representative	Comparison of brand inspection with other Discuss processor perspective on Brand Law
John Widdowson	Brand Committee	Brand Committee automation program, int potential to offer additional ID recording an

Phone

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308-760-6464  
402-756-7404  
402-929-0339  
308-870-1020  
308-279-0390  
308-872-6868  
402-640-3949  
308-830-0356  
308-344-0503  
402-760-2623

402-471-2341

conflict for Steve

402-471-2712      402-469-9198 (c )  
402-471-2711  
402-471-2732

308-760-0015

402-471-2712      402-960-4435 ( c )

402-472-2164

and livestock originating within and outside

methodologies, marketing strategies and

D for interstate movements under disease

brand inspection states

v

egration of animal ID technology, and  
id verification services

**LR 378**  
Meeting of working group  
State Fair Board Meeting Room  
Grand Island, NE  
September 21, 2020  
1:00 p.m.

## **Agenda**

1. Welcome and Introductions – Senator Halloran
2. Presentations:
  - Dr. Dennis Elliot – UNL: Review of state of livestock I.D., emerging marketing strategies and role of ID in herd management and marketing opportunities  
(APHIS or Dept of Ag Rep) – Review of USDA-APHIS animal ID and EID rules
  - John Widdowson – Brand Committee ED – Overview of Brand Committee organization, budget, and IT program update.
  - Rick Leonard – Comparison of Nebraska Brand Law with brand inspection organization and applicability in other brand inspection states
3. Discussion -- Participants will be called upon to discuss the purpose and value of brand inspection, and identify issues, concerns, and conflicts with the brand law and brand inspection compliance
4. Discussion of goals and process.
5. Assign research/info gathering tasks. Set date of next meeting







# NEBRASKA BRAND COMMITTEE

Post Office Box I • 411 Niobrara Ave.  
Alliance, NE USA 69301-0775



INSPECT • RECORD • POLICE

## NEBRASKA BRAND COMMITTEE PERSONNEL CHANGES

### FULL TIME EMPLOYEES

Chris Hilliker	New Hire- Gordon	6/29/2020
Mari Farr	New Hire-	8/24/2020
Chastidy Krueger	New Hire-	8/24/2020
Rebekah Kraeger	New Hire	8/31/2020
Amy Sibley	New Hire	8/31/2020
KaLee Zahl	New Hire	8/24/2020

### INTERMITTENT INSPECTORS

Doug Schneider	Resigned	8/5/2020
Quinton Mortenson	Terminated	8/25/2020

DATE	ADMIN/STAFF	INVESTIGATORS	AREA SUPERVISORS	FULL TIME INSPECTORS
Jan-20	7	3	3	45
Feb-20	8	3	3	45
Mar-20	8	3	3	45
Apr-20	8	3	3	43
May-20	8	3	3	41
Jun-20	8	3	3	39
Jul-20	8	3	4	40
Aug-20	8	3	4	44

<b>INTERMITTANT INSPECTORS</b>
30
30
30
30
27
26
26
24

**Evaluation of Administrative Cost's to be Charged as Actual Expenses in  
the Processing and Investigation of Estray cases, Per Legislative Bill 185,  
October, 1967**

**This cost will apply to estray cases entered 7/1/19 to 6/30/20**

(All wages are figured at Hourly pay + 46% of hourly pay for benefits)

G. David Horton	Flat charge per case to review and approve	\$15.36
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**Committee Member and Staff Costs to attend meetings**

See attached spread sheet for details.

Flat rate charged per meeting	\$2839.60/number of cases
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**Other Expenses Deducted**

Reproduction of Estray Case Information for meetings and case files

1 ream of paper	\$3.00
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G David Horton Time for binders	\$30.71 @ .5 hours
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Total Charge	= \$ 33.71 / # of cases
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Ex:

Meeting with 10 cases

G. David Horton Approval	15.36
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Committee Charge Per case	283.96
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Preparation Expenses	3.37
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Total	= \$ 302.69 deducted per case
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\*\*\*\*Individual cases will also have fees deducted for Administrative, Inspector and Investigator time  
calculated at wages per hour + 46% for benefits paid by NBC

# NEBRASKA BRAND COMMITTEE

## STRATEGIC PLAN

### INTRODUCTION

The purpose of the Nebraska Brand Committee is to provide individual herd identification through brand recording; ownership protection through brand inspection at markets, during private treaty sales, and when leaving the state and / or brand inspection area; and investigation of cases which involve fraud in marketing of cattle and theft of livestock.

### MISSION

*To be the leader in animal ownership and movement verification for livestock producers.*

### VISION

*By cultivating people, leadership and new technology the Nebraska Brand Committee will be the leader in inspection, recording and policing for the livestock industry.*

Nebraska Brand Committee will pursue our vision by:

- Implementation and completion of electronic reporting system.
- Executing new methodologies for brand inspection to include Electronic Identification.
- Providing continuing education for stakeholders with enhanced communication.
- Enhancing the positive culture within the agency.
- Creating additional value and services to all segments of our producers.
- Cultivating our relationship with other agencies and industry partners.

### PAST: WHERE WE HAVE BEEN

The 1941 Legislature created the Nebraska Brand Committee, it is a totally self-supported cash fund agency, and its mission is accomplished under the authority of Nebraska Livestock Brand Act.

The Nebraska Brand Committee is a non-code agency administrated by 5 Committee Members that are appointed by the governor, employees are divided between administrative personnel, investigators and field personnel.

### PRESENT: WHERE WE ARE NOW

The Nebraska Brand Committee is creating efficiencies with technology by implementing the electronic brand reporting system, electronic brand book, client portal, electronic fee collection

and processing. Also implementing other labor saving tasks and eliminating repetitive functions required by a paper based system.

#### FUTURE: WHERE WE WANT TO BE

The desire of the Nebraska Brand Committee is to move into the future beside and serving the Livestock Industry, using the most current technologies available. Exploring new ideas and methodologies for brand inspection that would include the ability to utilize electronic animal identifiers.

#### THE GOALS SET BY THE NEBRASKA BRAND COMMITTEE TO ACCOMPLISH OUR VISION

1. Continue to develop and build our electronic reporting system.
2. Analyze, monitor and manage agency income and expenditures.
3. Implement a system that allows the Nebraska Brand Committee to utilize Electronic Identifiers as evidence of ownership.
4. Reduce costs of per head inspections.
5. Creating educational strategies for specific stakeholder groups.

#### NEBRASKA BRAND COMMITTEE WILL MEASURE SUCCESS WITH KEY PERFORMANCE INDICATORS OF:

- Retention of employees at 95% annually.
  - Completion of remaining milestones in set project plan.
  - Rollout and training of electronic time keeping program by 3<sup>rd</sup> quarter 2019-2020.
  - Provide onsite training and demonstration opportunity for legislative leaders.
  - Create close working relationships with the Department of Agriculture for Nebraska Traceability Group.
  - To see a reduction of at least 2.5% per month in mileage reimbursement until it hits the target of a 15% overall annual reduction.
  - To realize a decrease of 2% per month reduction in comp-time pay out and accrual until the target of a 22.5% reduction per annum is reached.
- 
- Finalization of Best Evidence and Enrollment Requirements to implement Electronic Animal Identifier (EID) brand inspection system.
  - Initial Implementation of Electronic Animal Identifier repository.
  - Implementation of non-change of ownership E-Inspections.
  - Implementation of change of ownership E-Inspection.
  - Development and implementation of Electronic Animal Identifier (EID) Tracking and Information Exchange with Nebraska Department of Agriculture and USDA.
  - Development and implementation of interface to banking systems for lien lookups and collateralization of cattle.
  - Initiate the value add components for producer opt in section on marketing opportunities.
  - Completion of EID E-Inspection, Financial Transactions and Lien perfection and collateralization of cattle.



# Fee Schedule

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## Brand Recording Fees

**New Brand Application** - \$100.00 (Left & Right sides require two separate applications with separate checks of \$100.00 each)

- Add location - \$15.00 per location (same side only)
- Add freeze - \$25.00 per side

**Brand Transfer** - \$40.00

**Brand Renewal** - \$50.00 (Every four years)

**Brand Lease** - \$1.00 (Only good until renewal date)

**Brand Ownership Certificate** - \$1.00 per copy

**Brand Research** - \$20.00 per hour & \$1.00 per copy

## Brand Inspection Fees

**Inspection Fee** - \$1.00 per head

**Surcharge** - \$20.00 per stop (Effective July 1, 2020)

**Local Inspection Duplicate** - \$6.00 research + \$1.00 per copy

**Sale Ring Clearance Duplicate** - \$6.00 research + \$1.00 per copy

**Local Inspection Research** - \$20.00 per hour + \$1.00 per copy

**Grazing Permits** - \$15.00 per year (Renewed every year)

## Registered Feedlots

**Registered Feedlot Permit** - \$1000.00 for each 1,000 head plus \$250.00 for each increment of 250 head above the 1,000 head total of the one-time capacity of lot(s) to be registered.

## Out of State Branding Permits - \$50.00

The requested brand will have to be verified before any permit is issued by a brand inspector.



# Area II Quarterly Report

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**Criminal Investigator Thomas Hughson**

**September 14, 2020**

## **Open Investigations:**

- Morrill County – Banking Issues
- Sioux County – Theft
- Sioux County – Bankruptcy
- Sheridan County – False Documents
- Sheridan County - Theft
- Keith County – Theft/ Numerous violations
- Banner County – Divorce complications
- Keith County – Bankruptcy
- Garden County – Theft? Several violations.

## **Court Cases:**

- 2 Cases currently in bankruptcy court. Numerous holds and estray cases associated.

## **Violations:**

- Worked 2 violation inspections
- Worked 5 violation resulting from a sale without inspection.
- Worked with Colorado cattle shipped without inspection./resolved
- Worked with Wyoming on several out of state violations./resolved
- Worked with South Dakota on an open market violations.
- Worked 5 reported California violations. 4 resolved 1 pending.
- Currently working numerous violations in Garden County.
- Worked several county fair violations. Lack of proper documentations, bill of sale, proof of ownership etc. 2 resulting in State of origin violations.

### **Estray Cases:**

- Several Pending

### **Truck Checks:**

- 12 this Quarter
  1. 7/7 Hwy 12 Spencer
  2. 7/8 Hwy 81 Junction
  3. 7/15 Hwy 20 & 83 Valentine
  4. 7/16 Hwy 183 & 2 Thedford
  5. 7/22 Hwy 183 & 7 Springview
  6. 7/23 Hwy 91 & 7 Brewster
  7. 7/29 Hwy 34 & 6
  8. 7/30 Hwy 183 Alma
  9. 8/12 Hwy 20 Harrison
  10. 8/13 Hwy 385 Chadron
  11. 8/26 Hwy 30 North Platte
  12. 8/27 Hwy 283 Thedfordish

### **Continuing Education:**

- **Hand gun training with Chief Investigator Horton.**
- **Weekly leadership meetings. Focusing on current and upcoming issues that may impact the agency.**

### **Employee Supervision:**

- **Employee supervision has increased this quarter in part due to an agency attempt to control over time accrual and the distribution of the work force. Some recruitment and some disciplinary action.**

**Producers Issues: There has been an increase in Bankruptcy reports and banking issues recently that have required additional time for research, investigation and inventory inspections.**

- Grazing Permits
- Inspection requirements
- Health Requirements
- Out of state permits
- Horse issues
- Open Markets
- Brand Transfers
- Divorce/Division of assets.
- Banks – sales records/ proof of ownership.

**Area III Quarterly Report**  
**Criminal Investigator Christian Fell #8903**  
**September 14, 2020.**

**Investigator overview:**

Unable to attend Committee meeting in person due to Firearms Instructor class at Academy.

It has been a busy quarter, myself, along with Investigator's Hughson and Deibler, have devoted a lot of time each week, meeting in various locations around the state to do multiple location, multiple direction, truck checks, making ourselves noticeable to the producers and the public. We have worked alongside Dept. of Ag Investigators and State Troopers in joint truck checks. State carrier enforcement Troopers have also come out to work with us, and have talked about adding us to their traveling selective team for more joint operations, which I believe continues to show our professionalism and their respect for us as Law Enforcement.

The rest of my time has consisted of weekly Investigator conference calls as well as weekly Brand Leadership Team calls as well as continuing to help County Sheriff's and producers when requested or questions are presented, as well as working on Open cases, Estray's, RFL's, and Violations, all as time allows.

**Open Investigations:**

010720CF3	Theft of Livestock	Phelps County
011720CF3	Partner issues	Lincoln County
022520CF3	Theft of Livestock	Perkins County
022520CF3	Theft of Livestock	Hays County

**Solved Cases:**

123119CF3	Theft/ Missing	Solved with Estray case.	Lincoln County
032020CF3	Trespass/ Abandon	Producer Compliance	Frontier County
071420CF3	Theft of livestock	Unfounded	Red Willow County
042420CF3	Bankruptcy	Civil	Lincoln County

**Court Cases:**

111419CF3 – Webster County. Felony. Prohibited sale of Livestock.  
Almost ready to submit to County Attorney.

021220CF3 – Clay County. Felony. Prohibited sale of livestock.  
Almost ready to submit to the County Attorney.

030420CF3 - Adams County. Felony. Selling to avoid Lien.  
Almost ready to submit to the County Attorney.

032519CF3 – Fillmore County. Felony. Prohibited sale, trade or  
disposal of livestock, Animal Cruelty and Abuse, and Theft.  
Set for trial Jan. 25, 2021 – Jan. 29, 2021, if no plea is reached.

011618CF3 – Illegal Branding in Indianola Area. Presented to County Attorney.  
County Attorney is still waiting on Bankruptcy case disposition, prior to decision of filing.

**Violations:**

Violation Inspection on one head in Wray, CO/ Benkelman, NE.

**Estray Cases:**

5 open Estray cases at this time. 0 are past due. 1 Estray case recovery 8 head.

**Truck Checks:**

Weekly truck checks around the state, numerous contacts made with the majority of the drivers  
in compliance, no major violations.

Locations included the following:

Alma 183 port

Hwy 12 Hwy 81 Junction Spencer, Spencer at SD state line.

Valentine Hwy 20/ Hwy 83, Thedford Hwy 2/ Hwy 83

Spring View Hwy 7/ Hwy 183, Brewster Hwy 91/ Hwy 7

Hwy 44 Hwy 34 Axtell/ Minden, Alma 183 port

Harrison WY state line, Hwy 385 Chadron

Hwy 30 port North Platte, Hwy 83 south of Thedford

### **Employee Supervision:**

Weekly Brand Leadership Team meetings, and assisting Kortnie when she requests help.

### **Producer Issues:**

Normal Producer Questions – Estray procedures

Grazing Permits

Inspection Requirements – Multiple calls

Health Requirements – Horse issues

Out of State Permits

Horse Issues – possible case was unfounded/ civil

Open Markets

Brand Transfers

Divorce/ Division of Assets

Banks: Sale Records, Proof of Ownership

### **Registered Feed Lot Audits, 6 total:**

Two feedlots audited in July. Three feedlots audited in August. One feedlot audited in September. These were my first audits. No violations.

### **Technology & Training:**

Still moving forward learning more and assisting with help where I can. I have been utilizing NBC Admin and the new Brand Book more and more for searching case related information.

Monthly Phone conference calls as the State representative for the Western States Livestock Rural Enforcement Association, planning next year's meeting and training in Reno.

Handgun firearms instructor class at the academy in Grand Island September 14 – 18, 2020.

Scheduled for Sheriffs Conference in Kearney October 4-7, 2020.

### **Public Relations/ Education:**

Truck Checks, Quarterly In-Charge training in July.

**CRIMINAL INVESTIGATOR AREA 4**

**BRENT DEIBLER #8904**

**QUARTERLY REPORT**

**MAY 2020 TO AUGUST 2020**

ESTRAY CASES SOLVED: 2

OPEN ESTAY CASES: 7

SCHOOL FUND ESRTAY CASES: 1

VIOLATIONS COMPLETED: 0

GRAZING PERMIT AGREEMENT: 1

PERSONNEL ACTION FORM FOR COMMENDATION: 1

TRUCK CHECKS: 14

1. NIOBRARA 07/07/20
2. SPENCER 07/07/20
3. HWY 12 & HWY 81 JUNCTION 07/08/20
4. VALENTINE 07/15/20
5. THEDFORD 07/16/20
6. SPRING VIEW 07/22/20
7. BREWSTER 07/23/20
8. HWY 34 & HWY 6 07/29/20
9. ALMA PULLOUT 07/30/20
10. HARRISOIN 08/12/20
11. CHADRON 385 JUNCTION 08/13/20
12. BASSETT 08/19/20
13. NORTH PLATTE 08/26/20
14. THEDFORD SOUTH PULLOUT 08/27/20

THE THREE CRIMINAL INVESTIGATORS HOLD A MONDAY MORNING CONFERENCE CALL WEEKLY. ALL THREE UPDATE EACH OTHER ON WEEKLY EVENTS, CASES, AND ISSUES AND SCHEDULE A LOCATION FOR A WEEKLY TRUCK CHECK. THESE WEEKLY MEETINGS AND TRUCK CHECKS HAVE BROUGHT ACCOUNTABILITY, CAMARADERIE AND THE ABILITY TO HONE IN THREE DIFFERENT PROFILES OF LAW ENFORCEMENT.

UPDATE ON CASES AND DAILY PROJECTS:

06040120BD4: ASSISTED BANK OUT OF SIOUX CITY, IA LOCATING CATTLE, CLOSED.

06120120BD4: CASE SHIPPING CATTLE WITHOUT INSPECTION, OPEN

06190120BD4: ASSISTING KNOX COUNTY WITH OPEN CASE. CATTLE SHIPPING WITHOUT INSPECTION. POSSIBLE FELONY CRIMINAL CHARGES. HAVE INTERVIEWED SEVERAL PEOPLE. CASE KEEPS GROING.

07130120BD4RM: HAD TWO POT LOADS OF CATTLE OUT OF TEXAS. QUESTIONABLE OWNERSHIP. CLEARED

07210120BD4: MISSING CATTLE IN BROWN COUNTY. OPEN

08030120BD4: POSSIBLE THEFT OF CLOTHING PRODUCT. CLOSED

08050120BD4: MISSING CATTLE BROWN COUNTY, POSSIBLE ESTRAY. CATTLE CLAIMED, CLEARED.

08110120BD4TW: WORKED ON CLEARING THREE HEAD OF CATTLE ON SALE DAY IN ATKINSON. CLEARED.

08180120BD4: QUESTION OF OWNERSHIP OF TAKE IN CATTLE ON PARTNERSHIP. CASE IS GROING, OPEN.

08240120BD4: HOLD ON CATTLE AT GIBBON. OPEN

06170120BD4: ASSISTED HEAD BRAND INSPECTOR DAN BOTHWELL FROM SOUTH DAKOTA IN CLEARING TERMINAL CATTLE FROM NEBRASAKA.

08270120BD4TW: QUESTIONABLE OWNERSHIP OF CATTLE AFTER THE FACT BEING SOLD AT ATKINSON. WORKED CLOSELY WITH THE EMBROIDERY BARN OUT OF WEST POINT ON UPDATING CLOTHING ITEMS. ASSISTED WTH THE INCHARGE BRAND INSPECTOR TRAINING IN THEDFORD.

PARTAKE IN WEEKLY BRAND LEADERSHIP TEAM MEETINGS EVERY TUESDAY AFTERNOON.

WORKED CLOSELY WTH TOM HUGHSON AND CJ FELL ON UPDATING AND GETTING NEW LAW ENFROCEMENT EQUIPMENT.

WORKED CLOSELY WITH AINSWORTH AND BASSETT DUTY STATION BEFORE REX MICHEEL HIRE.

WORKED CLOSELY WITH SEVERAL FEEDYARDS IN SCHEDULING BRAND INSPECTORS AND CLEARING CATTLE.

HAVE ASSISTED SEVERAL BRAND INSPECTORS ON CLEARING CATTLE, BEFORE IT BECOMES AN ESTRAY CASE.

BECAUSE OF THE UNFORTUNATE CIRCUMSTANCES IN THE UNITED STATES RIGHT NOW, LAW ENFORCEMENT HAS COMPLETELY CHANGED THIS PAST SEVERAL MONTHS. I DO APPRECIATE THE SUPPORT FOR LAW ENFORCEMENT THAT I HAVE RECEIVED. UNFORTUNATELY NOT ALL PEOPLE LIKE, RESPECT OR WANT TO DEAL WITH INVESTIGATORS DEIBLER, FELL AND HUGHSON WHEN THEY SEE US IN UNIFORM DRIVING A MARKED UNIT. I HAVE MADE IT A POINT TO MAKE CONTACT WITH LOCAL LAW ENFORCEMENT AND NEBRASAKA STATE PARTOL ON A NORMAL BASIS TO KEEP A PULSE ON TRENDS THAT MAY AFFECT OUR SAFETY.







# NEBRASKA BRAND COMMITTEE

Post Office Box I • 411 Niobrara Ave.  
Alliance, NE USA 69301-0775



INSPECT • RECORD • POLICE

## South – Quarterly Report September 2020

### Employment

- Eliminated intermittent position Curtis August 2020
- Eliminated Full Time position Gothenburg mid June 2020
- Completed interviews for the Kearney, Lexington, and Thedford areas – this was an excellent hiring session
- Hired Rebekah Kraeger fill open Full Time Lexington position – Aug 31 start date
- 

### Training

- Hosted solo training session in McCook on Brand Book, TK App, and locker/packer (11 in attendance)
- Danna and I hosted training sessions in Broken Bow, North Platte, and did the first In-Charge training session in Thedford – next is scheduled for October
- Testing/Comparing new Time Keeping App
- Continually working with inspectors in my area on the sale barn program and how to handle various situations that arise
- Have Supervisor conference calls weekly
- Have Nebraska Interactive and TK App conference calls regularly
- 

### Visits / Inspections

- Visited Lexington, North Platte, McCook, and Alma Barns this quarter
- Worked with Insp Mark Buoy ref Bankruptcy deal North Platte
- Worked with Insp Mike Bartlett ref Bankruptcy deal Lexington
- Observed and went on a ride along truck check in North Platte – August 2020
  - Had by-passer did ride along with Inv. Tom Hughson
- Have completed some RFL's – have had a several reschedule as their offices are not being manned like they were due to Covid-19
-



# NEBRASKA BRAND COMMITTEE

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## Personnel

- Inspector In-Charge Mike Bartlett is doing very well. He has proven himself to be very valuable (working when/where needed, completing paperwork completely- does a thorough job, communicates well, asks questions when needed)
- Email inspectors to keep them informed of changes, training, and any other information I deem necessary
- Continually answering calls – increased since last quarter
  - From 8-10 calls to 15-30 calls
- Assist with clearing Holds
- Assist with cleaning up Pending Payments
- Deal with personnel issues as they arise
- Continually reviewing/approving expense vouchers and Vacation requests
- Work together with the other Dist. Supervisors to best serve the Brand Area
- 

Kortnie Shafer  
South District Supervisor / Asst IT Corrdinator  
Nebraska Brand Committee

# Area West Quarterly Report

Area West Supervisor Cody Waite

September 14, 2020

## Employment

- Hired a new inspector to run the Gordon sale barn and Open Range Beef.

## Training

- Went to Gordon 4 weeks in a row to training new inspector in Gordon.
- Went to Thedford for an Inspector-in-charge quarterly training
- Continually working with and training inspectors in my area on the sale barn program and how to handle various situations that arise.
- Went with RFL feedlot inspector 2 different time for training on how to conduct RFL audits.
- IT coordinator conducted several trainings in Alliance, Valentine, and Scottsbluff on the TK app.
- Attended the annual all employee training in Broken Bow

## Visits / Inspections

- Visited Ogallala barn 2 time this quarter
- Visited Alliance, Gordon, Rushville, and/or Crawford sale barns 14 times this quarter
- Helped cover the Scottsbluff and Bridgeport areas and completed 9 inspections
- Helped at Ogallala, Crawford, Rushville, and Platte Valley Livestock during sale days
- Worked with producers, staff, and sale barns to clear up various holds.
- Completed a violation inspection in Newcastle Wyoming
- Completed 20 RFL audits from North Platte to Morrill.
- Helped inspector in Bridgeport with clearing out the county fair

## Personnel

- Continually handling personnel issues as needed
- I email my inspectors every two weeks to keep them informed of issues, training, and my schedule for upcoming week
- Continually answering phone calls from inspectors
- Working closely with area investigator, IT coordinator, and other area supervisors to better serve the Brand Committee
- Continually reviewing and approving weekly time sheet/expense vouchers for full time inspectors both in writing and on the new Time Keeping app.
- Continually working with Alliance Office staff on clearing up holds, payments for On The Go system, time sheets, and personnel issues as needed
- Conference calls every Thursday for supervisors.

If you have any questions, please feel free to contact me at any time. Thanks

Cody Waite

Area West Supervisor

(308) 562-0148



# NEBRASKA BRAND COMMITTEE

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Alliance, NE USA 69301-0775



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## September 2020

### Quarterly Report – East

- June through July 15<sup>th</sup>. I reviewed time sheets and approved them for east area employees, along with leave requests and approvals. Also continued my duties of the inspector in charge at Burwell Livestock Market and locker plants as well as local inspections.
- July 9 attended the inspector in charge meetings and training in Thedford.
- July 16 welcomed Kelsey Knigge to take over the inspector in charge position at Burwell livestock market. Went on several inspections with Kelsey to show her around and introduce her to producers in area.
- July 30 assisted inspector Peterson with Custer Co. Fair sale.
- July 31 went to assist Inspector Trentman with OTG issues at Windmill feeders and arrange payment of failed payments.
- August 1 thru August 11 continued helping cover BBQ sale at Burwell Livestock Market and Broken Bow sale barn sales and local inspection load along with locker plants.
- August 12 had interviews at Kearney for open positions at Kearney and Lexington.
- August 18 offered 3 people positions in Kearney and 1 a position in the Broken Bow area. Broken Bow area is filled and 2 positions in Kearney were accepted. 1 applicant declined the position leaving 1 opening in Kearney area open.
- August 24 started 2 new hires and August 31 did last new hire and orientations with all 3 new hires.
- August 26 attended meeting with Danna and John in Broken Bow about EID interest in Burwell Livestock.
- Continue help with training new hires and scheduling issues. Will start getting RFL inspections done as soon as new hires can handle easier inspections without support.

Shawn Hanks  
East Area District Supervisor  
Nebraska Brand Committee  
shawn.hanks@nebraska.gov

**North District Supervisor Quarterly Report**  
**Kayla Jesse**

**RFLs**

- \* Started RFLs, was able to get caught up and on track with the scheduled Audits.

**Personal Changes and challenges**

\*Hired Rex Mcheel in Bassett, Moved Katelyn Peterson to Ainsworth, Sam Day in Valentine, Chasidty Krueger in Thedford.

- \* \$20 surcharge change

- \* 40 hr work week directive and no Comp time accrument

\* have had positive reaction for the most part, everyone seems to understand and willing to work together to make this work.

**Electronic Progress**

\* Everyone up and going on the Time keeping app. Also usage of On The Go for lockers and Brand book

**Meetings and training**

\* Had our Annual meeting in Broken Bow, First Quarterly Inspector in Charge meeting in Thedford. Good turnout and employee participation.

\* Time keeping app training in multiple locations and meeting with Inspectors if they didn't make it to a gathering.

**Misc.**

- \* worked truck check with investigators in Niobrara

- \* visiting Sale Barns and inspectors

- \* keeping an eye on inspectors hrs and mileage vouchers

- \* taking phone calls for help with IT issues and other employee questions.

NEBRASKA BRAND COMMITTEE  
QUARTERLY REPORT  
CHIEF INVESTIGATOR / CHIEF OF FIELD OPERATIONS

Dave Horton

Assist Executive Director with planning, personnel matters, scheduling, setting up meetings, answering questions.

Attend All-Staff meeting in Broken Bow August 3<sup>rd</sup>.

Participate in Leadership and Supervisor Conference Calls.

Receive calls from producers, inspectors, investigators answering inspection and investigation questions, personnel questions, scheduling, research and records checks.

Assist Office Staff on state reports, office update, records purge, removing surplus inventory, inspection and procedural questions.

Participate in new hire interviews.

Work with other states investigators, office and field staff RE: investigations, brand holds transportation matters and other issues, states involved: South Dakota, Wyoming, California and Idaho.

Work with NE State Vet Dr. Hughes RE: import violations from other states.

Complete monthly RFL audits in Phelps County.

Participate in firearms training with Inv. Hughson, complete required Policing in Black and White: Implicit Bias and Racial Profiling training.

Compile and submit quarterly truck / traffic stop reports to NCJIS.